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Job Code	Job Title	Salary Plan	Grade	
HCM010	Mgr, Health Care	SWD	К	
Min Salary	Mi	d Salary	Max Salary	
\$44,998.81	\$59	9,143.37	\$73,287.92	
Job Summar	v	Entry Qualifi	cations	
Manages and provides inp coordinate the delivery of co develop and implement	ut to plan, organize, direct and health services. Provides input related policies and procedures. althcare programs. Directs	Bachelor's degree in health ca from an accredited college or of professional managerial or health care services.Note: Son certification and/or licensure.	university and two (2) years supervisory experience in ne positions may require	
Job Code	Job Title	Salary Plan	Grade	
HCM011	Mgr 2, Health Care	SWD	L	
Min Salary	Mi	d Salary	Max Salary	
\$50,982.94		6,351.55	\$81,720.15	
Job Summar	N .	Entry Qualifications		
direct and coordinate the operation of t	I assistance to plan, organize, delivery of health services. e to develop and implement dures. Monitors and evaluates cts subordinate supervisors and mbers of agency staff or have by within agency.	Bachelor's degree in health ca from an accredited college or of professional managerial or health care services; or two (2 lower level Mgr, Hlth Care (HG equivalent.Note: Some positic certification and/or licensure.	university and three (3) year supervisory experience in 2) years of experience at the CM010) or position ons may require	
Job Code	Job Title	Salary Plan	Grade	
HCM012	Mgr 3, Health Care	SWD	Ν	
Min Salary \$62,331.12		d Salary 1,955.29	Max Salary \$101,579.45	
Job Summary		Entry Qualifi	cations	
Directs and provides assistance to plan, organize, direct and coordinate the delivery of health services. Provides assistance to develop and implement related policies and procedures. Monitors and evaluates healthcare programs. Directs subordinate managers and staff.		Bachelor's degree in health care services or related field from an accredited college or university and four (4) years of professional managerial or supervisory experience in health care services; or two (2) years of experience at the lower level Mgr 2, HIth Care (HCM011) or position equivalent. Note: Some positions may require certification and/or licensure.		

As of: 7/1/25

	J		
Job Code	Job Title	Salary Plan	Grade
HCM013	Sr Mgr, Health Care	SWD	0
Min Salary \$69,134.16		d Salary ,309.47	Max Salary \$113,484.78
		-	
Job Summary Plans and assists to develop and implement related policies and procedures. Assists to plan, organize, direct and coordinate the delivery of health services. Monitors and evaluates healthcare programs. Directs subordinate managers and staff.		Entry Qualifications Bachelor's degree in health care services or related field from an accredited college or university and five (5) years of professional managerial or supervisory experience in health care services; or two (2) years of experience at the lower level Mgr 3, Hlth Care (HCM012) or position equivalent.Note: Some positions may require certification and/or licensure.	
Job Code	Job Title	Salary Plan	Grade
HCM014	Dir, Health Care	SWD	Q
Min Salary \$85,508.41		d Salary ,824.07	Max Salary \$142,139.72
procedures. Plans, organ delivery of health servic	hary implements related policies and nizes, directs and coordinates the es. Monitors and evaluates rovides leadership to subordinate	Entry Qualifi Bachelor's degree in health ca from an accredited college or professional managerial or su health care services; or two (2 lower level Sr Mgr, Health Ca equivalent.Note: Some positive certification and/or licensure	are services or related field runiversity and six (6) years of apervisory experience in 2) years of experience at the re (HCM013) or position ons may require
Job Code	Job Title	Salary Plan	Grade
HCM030	Mgr, Nurse	SWD	Ν
Min Salary \$62,331.12		d Salary ,955.29	Max Salary \$101,579.45
Job Summary Manages, plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community based programs. Directs subordinate supervisors and staff.		Entry Qualifications Bachelor's degree in nursing from an accredited college or university and four (4) years of experience as Registered Nurse, two (2) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience at the lower level as a Registered Nurse (HCP073) or position equivalent, two (2) years of which in an environment related to the area of assignment, three	

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(3) years of which as a supervisor and current Georgia

license as a Registered Professional Nurse.

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Job Code	Job Title	Salary Plan	Grade
HCM031	Mgr 2, Nurse	SWD	0
Min Salary	Mid	Salary	Max Salary
\$69,134.16	\$91,	309.47	\$113,484.78
Job Summ	arv	Entry Qualificat	ions
assigned facility. Respon delivered in hospitals, pu community based progra supervisors and staff. Wi	and directs all nursing activities in sible for the quality of nursing care ablic health facilities, and ams. Directs subordinate Il manage large numbers of e scope of responsibility within	rsing care university and five (5) years of experience as a Regis Nurse, two (2) years of which in an administrative of supervisory capacity and current Georgia license as of Registered Professional Nurse; or eight (8) years of	
Job Code	Job Title	Salary Plan	Grade
HCM032	Sr Mgr, Nurse	SWD	0
Min Salary	Mid	Salary	Max Salary
\$69,134.16		309.47	\$113,484.78
Job Summary		Entry Qualifications	
Plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care		Bachelor's degree in nursing from an accredited college or university and six (6) years of experience as a Registered	

assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community based programs. Directs subordinate managers and staff. Bachelor's degree in nursing from an accredited college or university and six (6) years of experience as a Registered Nurse, three (3) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience as a Registered Nurse (HCP073) or position equivalent, two (2) years of which in an environment related to the area of assignment, five (5) years of which as a supervisor and current Georgia license as a Registered Professional Nurse.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade	
HCM033	Dir, Nurse	SWD	Р	
Min Salary	Mid	Mid Salary Max Sala		
\$76,821.60	\$101,8	379.70	\$126,937.80	
	Job Summary Oversees the planning, organization, and directs all nursing		Entry Qualifications Bachelor's degree in nursing from an accredited college or	
activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community based programs. Provides leadership to subordinate managers and staff.		university and seven (7) years of experience as a Registered Nurse, four (4) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience as a Registered Nurse (HCP073) or position equivalent, two (2) years of which in an environment related to the area of assignment, six (6) years of which as a supervisor and current Georgia license as a Registered Professional Nurse.		
Job Code	Job Title	Salary Plan	Grade	
HCM040	Mgr, Nutrition	SWD	М	
Min Salary	Mid	Salary	Max Salary	
\$56,310.72	\$73,6	577.24	\$91,043.76	
Job Summary		Entry Qualifications		
Manages the operation of a nutrition program. Establishes and implements policies and procedures. Monitors and evaluates the program for compliance with established guidelines. Manages subordinate supervisors and staff.		Bachelor's degree in dietetics, human nutrition, food & nutrition, nutrition education, food systems management, or a closely related field from an accredited college or university from an Academy of Nutrition & Dietetics		

or a closely related field from an accredited college or university from an Academy of Nutrition & Dietetics accredited program and four (4) years of nutrition experience, which includes two (2) years in a managerial or supervisory role and registration as a Dietitian by the Academy of Nutrition & Dietetics Commission and licensure as a Dietitian in the State of Georgia.

As of: 7/1/25

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Job Code	Job Title	Salary Plan	Grade
HCM041	Sr Mgr, Nutrition	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summ		Entry Qualific	ations
Job Summary Plans and directs the overall operation of a nutrition program. Establishes and implements policies and procedures. Monitors and evaluates the program for compliance with established guidelines. Directs subordinate managers and staff.		Bachelor's degree in dietetics, human nutrition, food & nutrition, nutrition education, food systems management or a closely related field from an accredited college or university Academy of Nutrition & Dietetics accredited program and five (5) years of nutrition experience, which includes two (2) years in a managerial or supervisory role and registration as a Dietitian by the Academy of Nutrition & Dietetics Commission and licensure as a Dietitian in the State of Georgia; or two (2) years of experience at the lower level Mgr, Nutrition (HCM040) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCM042	Dir, Nutrition	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
Job Summary Oversees, plans and directs the overall operation of a nutrition program. Establishes and implements policies and procedures. Monitors and evaluates the program for compliance with established guidelines. Provides leadership to subordinate managers and staff.		Bachelor's degree in dietetics, human nutrition, food & nutrition, nutrition education, food systems management or a closely related field from an accredited college or university Academy of Nutrition & Dietetics accredited program and six (6) years of nutrition experience, which includes two (2) years in a managerial or supervisory role and registration as a Dietitian by the Academy of Nutrition & Dietetics Commission and licensure as a Dietitian in the State of Georgia; or two (2) years of experience at the lower level Sr Mgr, Nutrition (HCM041) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCM050	Mgr, Therapy Svcs	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summary Manages the development of programs and policies that govern the operation of therapy services (i.e., physical, occupational, recreational, audiology, and speech and language pathology, etc.). Directs subordinate supervisors and staff.		Entry Qualifications Bachelor's degree in Nursing, Gerontology, Public Health, Social Work, or related field and four (4) years of clinical experience in the area of assignment and License or eligibility for licensure in the state of Georgia; or one (1) year of experience at the lower level Phys/Occupation	

Therapist Spv (HCP043) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
HCM051	Sr Mgr, Therapy Svcs	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
loh Summ		Entry Qualificat	ions
Directs the development of programs and policies that govern the operation of therapy services (i.e., physical, occupational, recreational, audiology, and speech and language pathology, etc.). Directs subordinate managers and staff. Bachelor's degree in Nursing, Social Work, or related field a experience in the area of assi (2) years in a managerial or su eligibility for licensure in the years of experience at the low		Bachelor's degree in Nursing, Ge Social Work, or related field and experience in the area of assignn (2) years in a managerial or supe eligibility for licensure in the stat years of experience at the lower (HCM050) or position equivalent	rontology, Public Health, five (5) years of clinical nent, which includes two rvisory role and License or te of Georgia; or two (2) level Mgr, Therapy Svcs
Job Code	Job Title	Salary Plan	Grade
HCM052	Dir, Therapy Svcs	SWD	Р
Min Salary \$76,821.60		Salary 879.70	Max Salary \$126,937.80
policies that govern the physical, occupational, r	e development of programs and operation of therapy services (i.e., ecreational, audiology, and speech , etc.). Provides leadership to	Entry Qualificat Bachelor's in Nursing, Gerontolo Work, or related field and eight (experience in the area of assign (2) years in a managerial or supe eligibility for licensure in the stat years of experience at the lower (HCM051) or position equivalent	gy, Public Health, Social 8) years of clinical nent, which includes two rvisory role and License or te of Georgia; or two (2) level Sr Mgr, Therapy Svcs
Job Code	Job Title	Salary Plan	Grade
HCM060	Mgr, Nutrition Prgm	SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summ	arv	Entry Qualifications	
Job Summary Manages the operation of a nutrition program or major component area. Establishes and implements policies and procedures. Monitors and evaluates the program for compliance with established guidelines. Directs subordinate supervisors and staff.		Bachelor's degree in nutrition fro university and three (3) years of which includes one (1) year in a r role.	om an accredited college or job-related experience,

Job Code	Job Title	Salary Plan	Grade
HCM061	Sr Mgr, Nutrition Prgm	n SWD	Ν
Min Salary		Mid Salary	Max Salary
\$62,331.12	ç	\$81,955.29	\$101,579.45
Job Summ	ary	Entry Quali	fications
major component area. policies and procedures. program for compliance	ation of a nutrition program or Establishes and implements Monitors and evaluates the with established guidelines. gional, facility or other staff.	university and five (5) years which includes two (2) years	in a managerial or supervisory erience at the lower level Mgr,
Job Code	Job Title	Salary Plan	Grade
HCM062	Dir, Nutrition Prgm	SWD	0
Min Salary		Mid Salary	Max Salary
\$69,134.16	ç	\$91,309.47	\$113,484.78
Job Summ	arv	Entry Qualifications	
major component area. policies and procedures. program for compliance	eration of a nutrition program or Establishes and implements Monitors and evaluates the with established guidelines. ubordinate managers and staff	university in Nutrition and se experience, which includes to or supervisory role or two (2)	hree (3) years in a managerial
Job Code	Job Title	Salary Plan	Grade
HCM070	PH Chief Epidemiologi	st SWD	Q
Min Salary \$85,508.41		Mid Salary 113,824.07	Max Salary \$142,139.72
Job Summ	ary	Entry Quali	fications
Manages epidemiologic units with statewide impact on public health and the agency's resources. Plans and organizes unit's work to meet the organization's objectives. Directs and reviews work assignments. May manage epidemiologic programs for the prevention and control of communicable diseases, chronic diseases and/or injuries. Oversees policy and procedure development for new and existing disease prevention and control programs.		Master's degree in public health or a closely related field and three (3) years of experience performing epidemiologic work or work in a closely related field which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Epidemiologist Spv (HCP183) or position equivalent.	

policy as needed. Oversees the effective management of

service delivery. Directs subordinate supervisors and staff.

Manages large numbers of agency staff or have large scope

of responsibility within agency.

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and CPR certification; or one (1) year of experience at the

lower level PH Manager 1 (HCM080) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
HCM071	PH Medical Epidemiologist	SWD	R
Min Salary \$95,324.50	Mid Sa \$127,32	•	Max Salary \$159,317.88
Job Summa		Entry Qualifica	tions
Job SummaryEntry QualificationsServes as medical consultant within areas of training and expertise to health professionals, organizations, and the public. Coordinates services with other program areas, organizations, and key individuals. Monitors clinical aspects of disease and effects of control measures. May provide consultation, guidance, technical assistance and training regarding medicine, public health practice, epidemiology, and the control of diseases.Doctorate in medicine, dentistry, veterin nursing from an accredited college or un Master's degree in public health or a clo 		y, veterinary medicine, or age or university and or a closely related field; mic Intelligence Service experience at the lower	
Job Code	Job Title	Salary Plan	Grade
HCM080	PH Manager 1	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,95		Max Salary \$101,579.45
Job Summary Manages nursing and clinical services in assessing the needs of a public health district and its communities. Revises district nursing goals, policies, protocol and procedures. Develops and implements new processes and policy as needed. Assists the District PH Director of Nursing and Clinical Services in the effective management of service delivery. Directs subordinate supervisors and staff.		Entry Qualifica Bachelor's degree in nursing fro university and six (6) years of PH includes two (2) years in a mana and current Georgia Registered and CPR certified.	m an accredited college o IN experience, which gerial or supervisory role
Job Code	Job Title	Salary Plan	Grade
HCM081	PH Manager 2	SWD	0
Min Salary \$69,134.16	Mid Si \$91,30	•	Max Salary \$113,484.78
		Entry Qualifica	tions
Job Summary Leads a district wide system of public health nursing orientation, training, and education across all programs. Revises district nursing goals, policies, protocol and procedures. Develops and implements new processes and		Bachelor's degree in nursing fro university and seven (7) years of includes three (3) years in a mar and current Georgia Registered	m an accredited college o f nursing experience, whic nagerial or supervisory rol

agency policy. Provides leadership across multiple units,

departments, and/or regions.

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Job Code	Job Title	Salary Plan	Grade	
HCM082	PH Manager 3	SWD	Р	
Min Salary \$76,821.60		Salary 879.70	Max Salary \$126,937.80	
\$70,821.00	\$101, [,]			
	ry evelopment of public health ocedures. May direct subordinate	Entry Qualifications Master's degree in nursing, public health, or related field from an accredited college or university and seven (7) years of professional nursing managerial or supervisory role and current Georgia Registered Professional Nurse license; or one (1) year of experience at the lower level Manager 2 (HCM081) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
HCM083	PH Senior Manager 1	SWD	Q	
Min Salary \$85,508.41		Salary 824.07	Max Salary \$142,139.72	
Job Summary		Entry Qualifications		
consistent with agency ob Coordinates programs wit care providers, educationa organizations, etc. Implem by the division director. Di taff. Provides direction ar	ing for public health nursing jectives and requirements. h other state agencies, health al institutions, community nents special projects as directed frects subordinate managers and nd influence on agency policy. s multiple units, departments,	from an accredited college of of professional nursing mana current Georgia Registered F	public health, or related field or university and eight (8) yea agerial or supervisory role an Professional Nurse license; or t the lower level PH Manager alent.	
Job Code	Job Title	Salary Plan	Grade	
HCM084	PH Senior Manager 2	SWD	R	
Min Salary \$95,324.50		Salary 321.19	Max Salary \$159,317.88	
Job Summa	rv	Entry Quali	fications	
Plans, develops, and implements strategies for public health nursing consistent with agency objectives and requirements. Coordinates programs with other state agencies, health care providers, educational institutions, community organizations, etc. Implements special projects as directed by the division director. Directs subordinate managers and staff. Provides direction and influence on		Master's degree in nursing, from an accredited college c of professional nursing man	public health, or related field or university and ten (10) year agerial or supervisory role an Professional Nurse license; or t the lower level PH Senior	

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Job Code	Job Title	Salary Plan	Grade
HCM090	PH Mgr, Nurse	SWD	Ν
Min Salary	Mid	Salary	Max Salary
\$62,331.12	\$81,	955.29	\$101,579.45
Job Summa	arv	Entry Quali	fications
Manages, plans, organizes and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals public health facilities and community-based programs. Directs subordinate supervisors and staff.		Bachelor's degree in nursing from an accredited college or university and four (4) years of experience as Registered Nurse, two (2) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience as a Registered Nurse (HCP073), two (2) years of which in an environment related to the area of assignment, three (3) years of which as a supervisor and current Georgia license as a Registered Professional Nurse and one (1) year of Public Health nursing experience.	
Job Code	Job Title	Salary Plan	Grade
HCM091	PH Mgr, Nurse 2	SWD	0
Min Salary	Mid	Salary	Max Salary
\$69,134.16	\$91,	309.47	\$113,484.78
Job Summary		Entry Qualifications	
Leads, plans, organizes and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals public health facilities and		Bachelor's degree in nursing from an accredited college or university and five (5) years of experience as Registered Nurse, two (2) years of which in an administrative or	

delivered in hospitals public health facilities and community-based programs. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency Bachelor's degree in nursing from an accredited college or university and five (5) years of experience as Registered Nurse, two (2) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience as a Registered Nurse (HCP073), two (2) years of which in an environment related to the area of assignment, four (4) years of which as a supervisor and current Georgia license as a Registered Professional Nurse and two (2) year of Public Health nursing experience.

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Job Code	Job Title	Salary Plan	Grade	
HCM092	PH Sr Mgr, Nurse	SWD	Р	
Min Salary	Min Salary Mid		Max Salary	
\$76,821.60	\$101,	\$101,879.70		
Job Summa	ary	Entry Qualific	ations	
assigned facility. Respons delivered in hospitals pub	assigned facility. Responsible for the quality of nursing care delivered in hospitals public health facilities and community-based programs. Directs subordinate supervisors and staff.		Bachelor's degree in nursing from an accredited college or university and five (5) years of experience as a Registered Nurse, three (3) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience as a Registered Nurse (HCP073), three (3) years of which in an environment related to the area of assignment, Six (6) years of which as a supervisor and current Georgia license as a Registered Professional Nurse and two (2) years of Public Health nursing experience.	
Job Code	Job Title	Salary Plan	Grade	
HCM093	PH Dir. Nurse	SWD	Q	
Min Salary	Mid	Salary	Max Salary	
\$85,508.41	\$113,	824.07	\$142,139.72	
Job Summary		Entry Qualifications		
Oversees the planning, organization and directs all nursing activities in assigned facility. Responsible for the quality of		Bachelor's degree in nursing from an accredited college or university and seven (7) years of experience as Registered		

activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals public health facilities and community-based programs. Provides leadership to subordinate supervisors and staff. Bachelor's degree in nursing from an accredited college or university and seven (7) years of experience as Registered Nurse, four (4) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience as a Registered Nurse (HCP073), three (3) years of which in an environment related to the area of assignment, eight (8) years of which as a supervisor and current Georgia license as a Registered Professional Nurse and three (3) years of Public Health nursing experience.

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Job Code	Job Title	Salary Plan	Grade	
HCM430	Mgr, Nurse (DBHDD - Hosp	oital) SWD	Ν	
Min Salary	Mid	Mid Salary Max Salary		
\$62,331.12	\$81,	955.29	\$101,579.45	
Job Summa	ary	Entry Qualificatio	ns	
Manages, plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community-based programs. Directs subordinate supervisors and staff.		Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university and (12) months in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or Bachelor's degree in nursing from an accredited college or university and (48) months of experience as Registered Nurse, (24) months years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or (96) months of experience as a Registered Nurse, (24) months of which in an environment related to the area of assignment, (36) months of which as a supervisor and		
Job Code	Job Title	Salary Plan	Grade	
HCM431	Mgr 2, Nurse (DBHDD-Hos	pital) SWD	0	
Min Salary	Mid	Salary	Max Salary	
\$69,134.16	\$91,	309.47	\$113,484.78	
Job Summa	ary	v Entry Qualifications		
	nd directs all nursing activities in	Master's degree in pursing pursing administration public		

Leads, plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community-based programs. Directs subordinate supervisors and staff. Will manage large numbers of agency staff or have large scope of responsibility within agency. Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university and (24) months in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or Bachelor's degree in nursing from an accredited college or university and (60) months of experience as Registered Nurse, (24) months years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or (96) months of experience as a Registered Nurse, (24) months of which in an environment related to the area of assignment, (48) months of which as a supervisor and current Georgia license as a Registered Professional Nurse.

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Job Code	Job Title		Salary Plan	Grade	
HCM530	Mgr, Nurse (DBHDD-Regio	nal)	SWD	Ν	
Min Salary	Mid	Mid Salary		Max Salary	
\$62,331.12	\$81,	955.29		\$101,579.45	
Job Summa	rv	Entry Qualifications		ons	
Job Summary Manages, plans, organizes, and directs all nursing activ in assigned facility. Responsible for the quality of nursi care delivered in hospitals, public health facilities, and community-based programs. Directs subordinate supervisors and staff.		Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university and one (1) year in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or Bachelor's degree in nursing from an accredited college or university and four (4) years of experience as Registered Nurse, two (2) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurs or eight (8) years of experience as a Registered Nurse, tw (2) years of which in an environment related to the area of assignment, three (3) years of which as a supervisor and current Georgia license as a Registered Professional Nurs		m an accredited college in administrative or Georgia license as a Bachelor's degree in e or university and four red Nurse, two (2) years upervisory capacity and stered Professional Nurse; s a Registered Nurse, two ent related to the area of ich as a supervisor and	
Job Code	Job Title		Salary Plan	Grade	
HCM532	Sr Mgr, Nurse (DBHDD-Reg	gional)	SWD	0	
Min Salary	Mid	Salary		Max Salary	
\$69,134.16			\$113,484.78		
Job Summa	Entry Qualifications		ons		

Manages, plans, organizes, and directs all nursing activities in assigned facility. Responsible for the quality of nursing care delivered in hospitals, public health facilities, and community-based programs. Directs subordinate supervisors and staff.

Master's degree in nursing, nursing administration, public health or directly related field from an accredited college or university and two (2) years in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or Bachelor's degree in nursing from an accredited college or university AND Five years of experience as a Registered Nurse, two (2) years of which in an administrative or supervisory capacity and current Georgia license as a Registered Professional Nurse; or eight (8) years of experience as a Registered Nurse, two (2) years of which in an environment related to the area of assignment, four (4) years of which as a supervisor and current Georgia license as a Registered Professional Nurse.

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Job Code	Job Title	Salary Plan	Grade	
		-	Grade	
HCP010	Aud/Speech Pathologist 1	SWD	L	
Min Salary Mid		Salary Max Salary		
\$50,982.94	\$66,3!	51.55	\$81,720.15	
Job Summar	v	Entry Qualificat	ions	
Under supervision, learns to assess and treat persons with hearing, speech, language, voice and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their use.		Master's degree in speech-language pathology or audiology, or both, from an accredited college or university and current Georgia licensure and/or certification to practice in the area of assignment.		
Job Code	Job Title	Salary Plan	Grade	
HCP011	Aud/Speech Pathologist 2	SWD	М	
Min Salary	Mid S	alary	Max Salary	
\$56,310.72	\$73,6	•	\$91,043.76	
Job Summar	v	Entry Qualifications		
Under general supervision, assess and treat persons with hearing, speech, language, voice, and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their use.		Master's degree in speech-language pathology or audiology, or both, from an accredited college or univers and current Georgia licensure and/or certification to practice in the area of assignment; one (1) year of experience at the lower level Aud/Speech Pathologist 1 (HCP010) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
HCP012	Aud/Speech Pathologist 3	SWD	Ν	
Min Salary \$62,331.12	Mid S \$81,9!	•	Max Salary \$101,579.45	
Job Summar	v	Entry Qualifications		
Under broad supervision, assess and treat persons with hearing, speech, language, voice, and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their use. May serve as a lead worker.		Master's degree in speech-language pathology or audiology, or both, from an accredited college or university and current Georgia licensure and/or certification to practice in the area of assignment and two (2) years of experience at the lower level Aud/Speech Pathologist 2 (HCP011) or position equivalent		

(HCP011) or position equivalent.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade	
HCP013	Aud/Speech Pathologist S	pv SWD	0	
Min Salary	Mic	Salary	Max Salary	
\$69,134.16	\$91	309.47	\$113,484.78	
Job Summary		Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assess and treat persons with hearing, speech, language, voice, and fluency disorders. May fit hearing aids and provide auditory training. May select alternative communication systems and teach their use.		Master's degree in speech-language pathology or audiology, or both, from an accredited college or universit and current Georgia licensure and/or certification to practice in the area of assignment and three (3) years of experience at the lower level Aud/Speech Pathologist 3 (HCP012) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
НСР020	Dietitian/Nutritionist 1	SWD	Н	
Min Salary	Mic	Salary	Max Salary	
\$35,618.70	\$46	245.72	\$56,872.73	
Job Summary	/	Entry Qualifications		
and control of disease. Proveducation and counseling to public. Serves as a resource	ist in the promotion of health vides nutritional assessment,	Bachelor's degree in dietetics, nutrition, nutrition education, or a closely related field from university; and verification sta didactic program accredited b Dietetics.	food systems management, an accredited college or tement of completion of a	
Job Code	Job Title	Salary Plan	Grade	
HCP021	Dietitian/Nutritionist 2	SWD	I	
Min Salary	Mic	Salary	Max Salary	
\$38,452.58	\$50	142.29	\$61,832.00	
Job Summary	/	Entry Qualifications		
Under general supervision, plans and conducts service or nutritional programs to assist in the promotion of health and control of disease. Provides nutritional assessment, education and counseling to individuals, groups or the public. Serves as a resource on nutrition and dietetics to nurses, health educators or other health care providers in the facility.		Bachelor's degree in dietetics, human nutrition, foods and nutrition, nutrition education, food systems management, or a closely related field from an accredited college or university, verification statement of completion of a didactic program accredited by The Academy of Nutrition Dietetics and two (2) years of job-related experience providing nutrition care to groups and individuals; or two (2) years of experience at the lower level Dietitian/Nutritionist 1 (HCP020) or position equivalent		

Dietitian/Nutritionist 1 (HCP020) or position equivalent.

and environments.

Job Code	Job Title	Salary Plan	Grade
HCP022	Dietitian/Nutritionist 3	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summ	254	Entry Qualificati	ions
Under broad supervision nutritional programs to a and control of disease. P education and counseling public. Serves as a resounurses, health educators the facility. Recommend	ary a, plan and conduct food service or assist in the promotion of health rovides nutritional assessment, g to individuals, groups or the rce on nutrition and dietetics to or other health care providers in s nutritional care plans and gress in records. Serves as team	Bachelor's degree in dietetics, hu nutrition, nutrition education, foo or a closely related field from an university, verification statement didactic program accredited by TI Dietetics, and three (3) years of jo providing nutrition care to groups (2) years of experience at the low Dietitian/Nutritionist 2 (HCP021)	man nutrition, foods and od systems management, accredited college or of completion of a he Academy of Nutrition & ob-related experience s and individuals; or two yer level
Job Code	Job Title	Salary Plan	Grade
HCP023	Dietitian/Nutritionist Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
of subordinate staff. Man and dietetic services for Provides technical exper	ary or instructs the work assignments nages and coordinates nutrition a region or multiple facilities. tise in nutrition and dietetics to anages budget and performs	Entry Qualificati Bachelor's degree in dietetics, hu nutrition, nutrition education, for or a closely related field from an university, verification statement didactic program accredited by TI Dietetics and four (4) years of job providing nutrition care to groups (2) years of experience at the low Dietitian/Nutritionist 2 (HCP022)	man nutrition, foods and od systems management, accredited college or of completion of a he Academy of Nutrition & p-related experience s and individuals; or two yer level
Job Code	Job Title	Salary Plan	Grade
НСР030	Hith Educator 1	SWD	Н
Min Salary \$35,618.70	Mid	Salary 245.72	Max Salary \$56,872.73
individual and community health by assisting individuals bio		Entry Qualificati Bachelor's degree in education, so biological sciences or a directly re accredited college or university.	ocial, behavioral, or

As of: 7/1/25

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Job Code	Job Title	Salary Plan	Grade
HCP031	HIth Educator 2	SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58		142.29	\$61,832.00
Job Summar	v	Entry Qualification	ons
Under general supervision improves individual and co individuals and communiti Collect and analyze data to to planning, implementing	, promotes, maintains, and ommunity health by assisting es to adopt healthy behaviors. o identify community needs prior , monitoring, and evaluating ourage healthy lifestyles, policies	Bachelor's degree in education, social, behavioral, biological sciences or a directly related field from accredited college or university and one (1) year of experience in public health education or one (1) y experience at the lower level HIth Educator 1 (HCI	
Job Code	Job Title	Salary Plan	Grade
HCP032	HIth Educator 3	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
individuals and communiti Collect and analyze data to to planning, implementing	promotes, maintains, and pmmunity health by assisting es to adopt healthy behaviors. o identify community needs prior , monitoring, and evaluating purage healthy lifestyles, policies	rior experience in public health education or one (1) experience at the lower level HIth Educator 2 (H	
Job Code	Job Title	Salary Plan	Grade
НСР033	HIth Educator Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summar	v	Entry Qualification	ons
Supervises, guides, and/or of subordinate staff. Super of patient or community h team of health educators r	instructs the work assignments rvises a comprehensive program ealth education. Supervises a responsible for the planning, ation of education services.	vork assignmentsBachelor's degree in education, social, behavioral, biological sciences or a directly related field from accredited college or university and three (3) year experience in public health education, which inclu-	

Educator 3 (HCP032) or position equivalent.

As of: 7/1/25

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Job Code	Job Title	Salary Plan	Grade	
HCP040	Phys/Occupational Therap	bist 1 SWD	L	
Min Salary	Mic	l Salary	Max Salary	
\$50,982.94	\$66	,351.55	\$81,720.15	
Job Summa	ary	Entry Qualificatio	ns	
participate in rehabilitati mobility, relieve pain, inc prevent deformity of pat injury. Helps patients in r	s to assess, plan, organize, and ve programs that improve crease strength and decrease or ients suffering from disease or restoring vocational, homemaking well as general independence to	nd Doctorate or professional degree in physical therapy current or eligible for Georgia licensure in the area of e or assignment. or making		
Job Code	Job Title	Salary Plan	Grade	
HCP041	Phys/Occupational Therap	pist 2 SWD	М	
Min Salary	Mic	l Salary	Max Salary	
\$56,310.72		,677.24	\$91,043.76	
Job Summa	ary	Entry Qualifications		
participate in rehabilitati mobility, relieve pain, inc prevent deformity of pat injury. Helps patients in r	on, assess, plan, organize, and ve programs that improve crease strength and decrease or ients suffering from disease or restoring vocational, homemaking well as general independence, to	Doctorate or professional degree in current or eligible for Georgia licen assignment and one (1) year of clin area of assignment or one (1) year lower level Phys/Occupational The position equivalent.	sure in the area of ical experience in the of experience at the	
Job Code	Job Title	Salary Plan	Grade	
HCP042	Phys/Occupational Therap	bist 3 SWD	Ν	
Min Salary \$62,331.12		l Salary ,955.29	Max Salary \$101,579.45	
Job Summa	arv	Entry Qualifications		
Under broad supervision participate in rehabilitati mobility, relieve pain, inc	ad supervision, assess, plan, organize, and e in rehabilitative programs that improve elieve pain, increase strength and decrease or eformity of patients suffering from disease orDoctorate or professional degree in physical the current or eligible for Georgia licensure in the a assignment and three (3) years of clinical exper- area of assignment; or three (3) years of experies		n physical therapy and sure in the area of clinical experience in the	

injury. Helps patients in restoring vocational, homemaking, and daily living skills, as well as general independence, to disabled persons. May serve as a lead worker.

area of assignment; or three (3) years of experience at the lower level Phys/Occupational Therapist 2 (HCP041) or position equivalent.

Job Code	Job Title	Salary Plan	Grade	
HCP043	Phys/Occupation Therapis	t Spv SWD	0	
Min Salary	Mid	Salary	Max Salary	
\$69,134.16	\$91,;	309.47	\$113,484.78	
Job Summar	rv	Entry Qualification	ns	
of subordinate staff. Asses participates in rehabilitativ mobility, relieve pain, incre prevent deformity of patie injury. Helps patients in re		Doctorate or professional degree in physical therap current or eligible for Georgia licensure in the area assignment and six (6) years of clinical experience in area of assignment or three (3) years of experience lower level Phys/Occupational Therapist 3 (HCP042		
Job Code	Job Title	Salary Plan	Grade	
НСР050	Social Worker, Licensed 1	SWD	I	
Min Salary	Mid	Salary	Max Salary	
\$38,452.58		142.29	\$61,832.00	
Job Summar	rv	Entry Qualifications		
Under supervision learns t assessments, treatment pl discharge planning. Provid requiring complex interver	o perform psychosocial	Master's degree in social work and accredited college or university and licensed.	-	
Job Code	Job Title	Salary Plan	Grade	
HCP051	Social Worker, Licensed 2	SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,	428.52	\$67,287.20	
Job Summary		Entry Qualifications		
Under general supervision, performs psychosocial assessments, treatment planning/monitoring and discharge planning. Provides counseling/therapy to clients requiring complex intervention. Performs commitment determinations and/or executes orders of involuntary commitments.		Master's degree in social work and counseling from an accredited college or university and eligibility to be licensed and two (2) years of supervised experience in the area of assignment or two years of experience at the lowe level Social Worker, Licensed 1 (HCP050) or position equivalent.		

crafts. Conducts assessment of a client's condition and

recommends appropriate recreational activity.

Job Code	Job Title	Salary Plan	Grade
HCP052	Social Worker, Licensed 3	SWD	К
Min Salary \$44,998.81	Mid Sa \$59,14	•	Max Salary \$73,287.92
Job Summary Under broad supervision, performs psychosocial assessments, treatment planning/monitoring and discharge planning. Provides counseling/therapy to clients requiring complex intervention. Performs commitment determinations and/or executes orders of involuntary commitments. May serve as a team leader.		Entry Qualifications Master's degree in social work and counseling from an accredited college or university and licensure in the area of assignment and two (2) years of experience at the lower level Social Worker, Licensed 2 (HCP051) or position equivalent; or Master's degree in social work and counseling from an accredited college or university and	
		licensure in the area of assignment of a signment of a sig	
Job Code	Job Title	Salary Plan	Grade
HCP053	Social Worker, Licensed Spv	SWD	L
Min Salary \$50,982.94	Mid Sa \$66,35	•	Max Salary \$81,720.15
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises and directs the clinical activities of a comprehensive behavioral health program.Master's degree accredited colleg assignment and level Social Work equivalent; or M counseling/therapy to clients requiring complex intervention. Performs commitment determinations and/or executes orders of involuntary commitments.Master's degree accredited colleg activities equivalent; or M counseling from licensure in the accession which includes or		Entry Qualifica Master's degree in social work accredited college or university assignment and three (3) years level Social Worker, Licensed 3 equivalent; or Master's degree counseling from an accredited licensure in the area of assignment experience in the provision of the which includes one (1) year in a role.	and counseling from an and licensure in the area of of experience at the lower (HCP052) or position in social work and college or university and nent and three (3) years of herapeutic services with,
Job Code	Job Title	Salary Plan	Grade
HCP060	Activity Therapist 1	SWD	G
Min Salary \$33,042.45	Mid Sa \$42,70	•	Max Salary \$52,364.30
therapeutic recreation p	hary hs to plan, direct or coordinate rograms. Activities include sports, usic, social activities and arts and	Entry Qualifications High school diploma/GED and two (2) years of job-related therapeutic recreation or related therapeutic experience.	

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Job Code	Job Title	Colory Dion	Grade	
		Salary Plan		
HCP061	Activity Therapist 2	SWD	Н	
Min Salary	Mid	Salary	Max Salary	
\$35,618.70		245.72	\$56,872.73	
Job Summa		Entry Qualifications		
Job Summary Under general supervision, plans, directs or coordinates therapeutic recreation programs. Activities include sports, gardening, dramatics, music, social activities, and arts and crafts. Conducts assessment of a clients condition and recommends appropriate recreational activity.		Bachelor's degree in a therapeutic recreation or related therapeutic discipline from an accredited college or university and one (1) year of job-related experience or one (1) year of experience at the lower level Activity Therapist 1 (HCP060) or position equivalent. Note: Some positions may require registration in the area of assignment.		
Job Code	Job Title	Salary Plan	Grade	
HCP062	Activity Therapist 3	SWD	I	
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00	
Job Summa	arv	Entry Qualif	ications	
Job Summary Under broad supervision, plans, directs or coordinates therapeutic recreation programs. Activities include sports gardening, dramatics, music, social activities, and arts and crafts. Conducts assessment of a clients condition and recommends appropriate recreational activity.		Bachelor's degree in a therap therapeutic discipline from an university and two (2) years of one (1) year of experience at Therapist 2 (HCP061) or positi positions may require registra assignment.	n accredited college or of job-related experience; or the lower level Activity ion equivalent. Note: Some	
Job Code	Job Title	Salary Plan	Grade	
HCP063	Activity Therapist Spv	SWD	К	
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92	
Job Summa	arv	Entry Qualif	ications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, directs or coordinates therapeutic recreation programs. Activities include sports, gardening, dramatics, music, social activities, and arts and crafts. Conducts assessment of a clients condition and recommends appropriate recreational activity.		Bachelor's degree in a therapeutic recreation or related therapeutic discipline from an accredited college or university and three (3) years of job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role or one (1) year of experience at the lower level Activity Therapist 3 (HCP062) or position		

equivalent.Note: Some positions may require

registration in the area of assignment.

Job Code	Job Title	Salary Plan	Grade
НСР070	Registered Nurse 1	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Joh Summary		Entry Qualification	IS
Job Summary Under supervision, learns to assess client health problems and needs. Develops and implements nursing care plans and maintains medical records. Administers nursing care to ill, injured, convalescent, or disabled clients. May advise clients on health maintenance and disease prevention or provide case management.		Associate degree in nursing from an accredited college o university and current Georgia license as a Registered Professional Nurse or Multistate license.	
Job Code	Job Title	Salary Plan	Grade
HCP071	Registered Nurse 2	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
and needs. Develops and im and maintains medical reco II, injured, convalescent, or	assesses client health problems plements nursing care plans rds. Administers nursing care to disabled clients. May advise ace and disease prevention or	Entry Qualification Associate degree in nursing from ar university and current Georgia licer Professional Nurse or Multistate lic experience at the lower level Regis or position equivalent.	n accredited college or use as a Registered ense; or one (1) year of
Job Code	Job Title	Salary Plan	Grade
HCP072	Registered Nurse 3	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
Job Summary Under broad supervision, assesses client health problems and needs. Develops and implements nursing care plans and maintains medical records. Administers nursing care to ill, injured, convalescent, or disabled clients. May advise clients on health maintenance and disease prevention or provide case management.		Entry Qualifications Associate degree in nursing from an accredited college or university and current Georgia license as a Registered Professional Nurse and three (3) years of professional nursing experience or one (1) year of experience at the lower level Registered Nurse 2 (HCP071) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
НСР073	Registered Nurse Spv	SWD	М
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Joh Summan	1	Entry Qualific	ations
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Plans, implements, and evaluates nursing care for a unit or shift. Ensures that staff assess client health problems and needs. Develops and implements nursing care plans and maintains medical records. Supervises the provision and quality of nursing care to ill, injured, convalescent or disabled clients. Advises clients on health maintenance and disease prevention or provide case management.		Associate degree in nursing from an accredited college or university and current Georgia license as a Registered Professional Nurse and four (4) years of professional nursing experience; which includes two (2) years in a lead worker, team leader, or managerial/supervisory role; or one (1) year of experience at the lower level Registered Nurse 3 (HCP072) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP080	Communicable Disease Sp	ec 1 SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary	1	Entry Qualific	ations
Under supervision, learns to data regarding communicat district. Ensures implement	o gather, analyze and monitor ole diseases within a health	Associate degree in medical an an accredited college or univer experience in a related field.	
Job Code	Job Title	Salary Plan	Grade
HCP081	Communicable Disease Sp	ec 2 SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summary	1	Entry Qualific	ations
Under general supervision, gathers, analyzes and monitors data regarding communicable diseases within a health district. Ensures implementation of timely disease intervention strategies to decrease the prevalence of such diseases.		Associate degree from an accredited college or university and two (2) years of experience in a related area; or four (4) years of experience in a medical-related field; or licensure as a registered nurse and one (1) year of nursing experience; or one (1) year of experience at the lower leve Communicable Disease Spec 1 (HCP080) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
HCP082	Communicable Disease Sp	ec 3 SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83		428.52	\$67,287.20
Job Summary	v	Entry Quali	fications
Job Summary Under broad supervision, gathers, analyzes and moni data regarding communicable diseases within a healt district. Ensures implementation of timely disease intervention strategies to decrease the prevalence of diseases. Manage some epidemiologic districts.		Associate degree from an accredited college or university and three (3) years of experience in a related area; or five (5) years of experience in a medical-related field or licensure as a Registered Nurse and two (2) years of nursing experience; or one (1) year of experience at the lower level Communicable Disease Spec 2 (HCP081) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP083	Communicable Disease Sp	ec Spv SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
		Entry Quali	
Supervises, guides, and/or of subordinate staff. Manag in a health district. Gathers regarding communicable d Ensures implementation of	Subordinate staff. Manages all epidemiological programsanda health district. Gathers, analyzes and monitors datayeaarding communicable diseases within a health district.as asures implementation of timely disease interventionexp		credited college or university fice in a related area; or six (6) fical-related field or Licensure ee (3) years of nursing ff experience at the lower level 3 (HCP082) or position
Job Code	Job Title	Salary Plan	Grade
НСР090	Healthcare Prgm Consulta	nt 1 SWD	I
Min Salary	Mid	Salary	Max Salary
, \$38,452.58		142.29	\$61,832.00
Job Summary Under supervision, learns to provide technical assistance and training within a health care specialty. Plans, directs, and implements a specialty program. Evaluates programs		Entry Qualifications Bachelor's degree in a related field from an accredited college or university and two (2) years of experience performing work related to area of assignment; or six (6)	

and implements a specialty program. Evaluates programs for compliance with state and/or federal guidelines.

Bachelor's degree in a related field from an accredited college or university and two (2) years of experience performing work related to area of assignment; or six (6) years of experience performing work related to area of assignment; or Master's degree in a related field from an accredited college or university. Note: Some positions may require licensure.

Job Code	Job Title	Salary Plan	Grade
HCP091	Healthcare Prgm Consulta	int 2 SWD	J
Min Salary	Mid	l Salary	Max Salary
\$41,569.83	\$54,	428.52	\$67,287.20
Job Sumr	narv	Entry Qualificati	ions
Under general supervis and training within a he and implements a speci	ion, provides technical assistance ealth care specialty. Plans, directs, ialty program. Evaluates programs te and/or federal guidelines.	Bachelor's degree in a related fiel college or university and three (3) performing work related to area o (7) years of experience performin assignment; or one (1) year of exp Healthcare Prgm Consultant 1 (H0 equivalent. Note: Some positions) years of experience of assignment; or seven ng work related to area of perience at the lower level CP090) or position
Job Code	Job Title	Salary Plan	Grade
HCP092	Healthcare Prgm Consulta	int 3 SWD	К
Min Salary \$44,998.81		l Salary 143.37	Max Salary \$73,287.92
training within a health implements a specialty	nary n, provides technical assistance and care specialty. Plans, directs, and program. Evaluates programs for and/or federal guidelines. Serves as	Entry Qualificati Bachelor's degree in a related fiel college or university and four (4) performing work related to the an (1) year of experience at the lowe Consultant 2 (HCP091) or position Some positions may require licen	ld from an accredited years of experience rea of assignment or one er level Healthcare Prgm n equivalent.Note:
Job Code	Job Title	Salary Plan	Grade
HCP093	Healthcare Prgm Consulta	int Spv SWD	L
Min Salary \$50,982.94		l Salary 351.55	Max Salary \$81,720.15
of subordinate staff. Pro training within a health implements a specialty	nary /or instructs the work assignments ovides technical assistance and care specialty. Plans, directs, and program. Evaluates programs for and/or federal guidelines.	Entry Qualificati Bachelor's degree in a related fiel college or university and five (5) y performing work related to the au includes two (2) years in a manag or one (1) year of experience at th Prgm Consultant 3 (HCP092) or pe	ld from an accredited years of experience rea of assignment, which gerial or supervisory role he lower level Healthcare

Job Code	Job Title	Salary Plan	Grade	
HCP100	Behavioral HIth Counselor	r 1 SWD	G	
Min Salary	Mic	l Salary	Max Salary	
\$33,042.45	\$42,	,703.38	\$52,364.30	
Job Summ	ary	Entry Quali	fications	
assembles test materials	dules consumers for testing, and administer tests. Develops or management and/or skills	accredited college or univers	e Georgia Addiction Counselors	
Job Code	Job Title	Salary Plan	Grade	
HCP101	Behavioral HIth Counselor	r 2 SWD	Н	
Min Salary \$35,618.70		l Salary ,245.72	Max Salary \$56,872.73	
Job Summ	ary	Entry Quali	Entry Qualifications	
prevention and/or behave individuals and groups to May help individuals dea abuse, family, parenting stress management, pro	on, counsel with emphasis on vior modification. Works with o promote optimum mental health. al with addictions and substance , and marital problems, suicide, blems with self-esteem, and issues d mental and emotional health.	Bachelor's degree in in coun accredited college or univers related experience; or one (lower level Behavioral HIth (position equivalent.Note: So certification or licensure.	1) year of experience at the Counselor 1 (HCP100) or	
Job Code	Job Title	Salary Plan	Grade	
HCP102	Behavioral HIth Counselor	r 3 SWD	Ι	
Min Salary \$38,452.58		l Salary ,142.29	Max Salary \$61,832.00	
Job Summ	ary	Entry Quali	fications	
prevention and/or behave individuals and groups to May help individuals dea abuse, family, parenting stress management, pro	n, counsel with emphasis on vior modification. Work with o promote optimum mental health. al with addictions and substance and marital problems, suicide, blems with self-esteem and issues id mental and emotional health. er.	accredited college or univers (4) years of job-related expe	el Behavioral HIth Counselor 2 lent.Note: Some positions	

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of the PA, ARC-PA, and certification to practice as a Physician Assistant by the Composite State Board of

Medical Examiners (or eligibility to obtain within one year).

Job Code	Job Title	Salary Plan	Grade
HCP103	Behavioral HIth Counselor	Spv SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83	\$54,	428.52	\$67,287.20
Job Summar	v	Entry	Qualifications
of subordinate staff. Direct facility. Plans, develops, im	instructs the work assignments to counseling program for a aplements and administers rograms for clients. Manages	accredited college or u years of job-related ex years in a lead worker, two (2) years of experi HIth Counselor 3 (HCP2	nunseling or a related field from an niversity in a related field and six (6) perience, which includes two (2) team leader, or supervisory role; or ence at the lower level Behavioral LO2) or position equivalent.Note: quire certification or licensure.
Job Code	Job Title	Salary Plan	Grade
HCP110	Physician Assistant/Extend	der 1 SWD	Ν
Min Salary	Mid	Salary	Max Salary
\$62,331.12	\$81,	955.29	\$101,579.45
Job Summar	y	Entry	Qualifications
Under supervision, provides healthcare service typically performed by a physician, under the supervision of a licensed physician. Conducts complete physicals, provides treatment and counsels clients. May, in some cases, prescribe medication.		Bachelor's degree from an accredited college or university in physician assistant studies and two years of general medicine experience; or Bachelor's degree in a related field from an accredited college or university and completion of physician assistant training program of at least Twenty-four months certified by the Accreditation Review Commission	

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Job Code	Job Title	Salary Plan	Grade
HCP111	Physician Assistant/Exte	ender 2 SWD	0
Min Salary	N	1id Salary	Max Salary
\$69,134.16	\$9	91,309.47	\$113,484.78
Job Summary		Entry Q	ualifications

Under general supervision, provides healthcare service typically performed by a physician, under the supervision of a licensed physician. Conducts complete physicals, provides treatment, and counsels clients. May, in some cases, prescribe medication. Bachelor's degree in Physician Assistant Studies from an accredited college or university and four (4) years of general medicine experience; or Bachelor's degree in a related field from an accredited college or university and completion of a physician assistant training program of at least 24 months certified by the Accreditation Review Commission of PA, ARC-PA, and certification to practice as a Physician Assistant by the Composite State Board of Medical Examiners (or eligibility to obtain within one year) and two (2) years of experience in a related area; or Master's degree in nursing area of assignment from an accredited college or university and two (2) years of experience in a related area and a current license to practice as APRN in Georgia in the specialty area. The psychiatric specialty area requires a minimum of two (2) years of mental health experience. The medical specialty area requires a minimum of four (4) years of mental health experience or two (2) years of experience at the lower level Physician Assistant/Extender 1 (HCP110) or position equivalent.

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Job Code	Job Title	Salary Plan	Grade
HCP112	Physician Assistant/Extender 3	SWD	Р
Min Salary	Mid Salary		Max Salary
\$76,821.60	\$101,879.70		\$126,937.80
Job Summary		Entry Qua	lifications

Under broad supervision, provides healthcare service typically performed by a physician, under the supervision of a licensed physician. Conducts complete physicals, provides treatment, and counsels clients. May, in some cases, prescribe medication.

Bachelor's degree in physician assistant studies from an accredited college or university and six (6) years of general medicine experience; or Bachelor's degree in a related field from an accredited college or university and completion of a physician assistant training program of at least Twentyfour months certified by the Accreditation Review Commission of PA, ARC-PA, and certification to practice as a Physician Assistant by the Composite State Board of Medical Examiners (or eligibility to obtain within one year) and four (4) years of experience in a related area; or Master's degree in respective nursing field from an accredited college or university and four (4) years of experience in a related area and current license to practice as APRN in Georgia in the specialty area (Psychiatric specialty area requires a minimum of four (4) years mental health experience. Medical specialty requires a minimum of six years of mental health experience or two (2) years of experience at the lower level Physician Assistant/Extender 2 (HCP111) or equivalent position.

counseling, advises caregivers, and makes necessary

referrals for other social services.

Job Code	Job Title	Salary Plan	Grade
HCP113	Physician Assistant/Extend	ler 4 SWD	Q
Min Salary \$85,508.41		Salary 324.07	Max Salary \$142,139.72
Job Summa	۲ ۷	Entry Quali	fications
Job Summary Under limited supervision, provides healthcare service typically performed by a physician, under the supervision of a licensed physician. Conducts complete physicals, provides treatment, and counsels clients. May, in some cases, prescribe medication.		Bachelor's degree in physician assistant studies from an accredited college or university and eight (8) years of general medicine experience; or Bachelor's degree in a related field from an accredited college or university an completion of a physician assistant training program of least Twenty-four months certified by the Accreditation Review Commission of PA, ARC-PA, and certification to practice as a Physician Assistant by the Composite State Board of Medical Examiners and six (6) years of experie in a related area; or Master's degree in respective nursi field from an accredited college or university and six (6) years of experience in a related area and current license practice as APRN in Georgia in the specialty area (Psychiatric specialty area requires a minimum of six (6) years mental health experience. The medical specialty a requires a minimum of eight (8) years of mental health experience or two (2) years of experience at the lower I Physician Assistant/Extender 3 (HCP112) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
HCP120	Social Worker, NonLicense	d 1 SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summary Under supervision, provides persons, families or vulnerable populations with the psychosocial support needed to cope with chronic, acute or terminal illnesses and physical or developmental disabilities. Provides patient education and		Entry Quali Bachelor's degree in a relate college or university and two social service delivery.	d field from an accredited

Job Code	Job Title	Salary Plan	Grade
HCP121	Social Worker, NonLicensed	2 SWD	Н
Min Salary \$35,618.70	Mid Sa \$46,24	•	Max Salary \$56,872.73
Job Summar		Entry Qualifica	tions
Under general supervision, vulnerable populations wit needed to cope with chron and physical or developme	provides persons, families or h the psychosocial support ic, acute or terminal illnesses ntal disabilities. Provides patient advises caregivers and makes	Bachelor's degree in a related fid college or university and three (social service delivery or one (1) lower level Social Worker, NonL position equivalent.	eld from an accredited 3) years of experience in year of experience as the
Job Code	Job Title	Salary Plan	Grade
HCP122	Social Worker, NonLicensed	3 SWD	I
Min Salary	Mid Sa	llary	Max Salary
\$38,452.58	\$50,14	•	\$61,832.00
Job Summar	v	Entry Qualifica	tions
vulnerable populations wit needed to cope with chron and physical or developme education and counseling,	provides persons, families or h the psychosocial support ic, acute or terminal illnesses ntal disabilities. Provides patient advises caregivers, and makes er social services. Serves as team	Bachelor's degree in a related fit college or university and four (4 social service delivery; or one (1 lower level Social Worker, NonL position equivalent.) years of experience in) year of experience at the
Job Code	Job Title	Salary Plan	Grade
HCP123	Social Worker, NonLicensed	Spv SWD	J
Min Salary \$41,569.83	Mid Sa \$54,42	•	Max Salary \$67,287.20
Job Summar	V	Entry Qualifica	tions
Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises, coordinates and directs the social service activities of a program. Provide persons, families or vulnerable populations with the psychosocial support needed to cope with chronic, acute or terminal illnesses, physical or developmental disabilities. Provides patient education and counseling, advises caregivers, and makes necessary referrals for other social services.		Bachelor's degree in a related field from an accredited college or university and five (5) years of experience in social service delivery, which includes one (1) year in a lead worker, team leader, or supervisory role and three (3) years of experience at the lower level Social Worker, NonLicensed 3 (HCP122) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
HCP130	Dentist 1	SWD	Р
Min Salary \$76,821.60	Mid \$101,8	Salary 379.70	Max Salary \$126,937.80
Job Summa	lab Comment		ions
Under supervision, diagno disorders of the teeth and	oses, treats, prevents and controls mouth including gums and ay treat diseases of nerve, pulp	Doctorate or professional degree accredited college or university a to practice dentistry.	in dentistry from an
Job Code	Job Title	Salary Plan	Grade
HCP131	Dentist 2	SWD	Q
Min Salary \$85,508.41	Mid \$113,8	Salary 324.07	Max Salary \$142,139.72
Joh Summa	ry.	Entry Qualificat	ions
Job Summary Under general supervision, diagnoses, treats, prevents and controls disorders of the teeth and mouth including gums and related oral structures. May treat diseases of nerve, pulp and other dental tissues affecting vitality of teeth.		Doctorate or professional degree in dentistry from an accredited college or university and one (1) year of experience at the lower level Dentist 1 (HCP130) or position equivalent and current Georgia license to practice dentistry.	
Job Code	Job Title	Salary Plan	Grade
HCP132	Dentist 3	SWD	R
Min Salary	Mid	Salary	Max Salary
\$95,324.50	\$127,3	•	\$159,317.88
controls disorders of the t and related oral structures	ry diagnoses, treats, prevents and eeth and mouth including gums s. May treat diseases of nerve, ues affecting vitality of teeth.	Entry Qualificationsprevents and cluding gumsDoctorate or professional degree in dentistry from a accredited college or university and two (2) years of experience at the lower level Dentist 2 (HCP131) or	
Job Code	Job Title	Salary Plan	Grade
HCP133	Dentist Spv	SWD	S
Min Salary \$106,416.69	Mid \$142,5	Salary 572.95	Max Salary \$178,729.21
of subordinate staff. Diagr controls disorders of the t and related oral structures	ry r instructs the work assignments noses, treats, prevents and eeth and mouth including gums s. May treat diseases of nerve, ues affecting vitality of teeth.	Entry Qualification Doctorate or professional degree accredited college or university a experience at the lower level Der position equivalent and current of dentistry.	in dentistry from an nd three (3) years of ntist 3 (HCP132) or

functioning.

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Job Code	Job Title	Salary Plan	Grade
HCP140	Psychologist 1	SWD	М
Min Salary	Mic	l Salary	Max Salary
\$56,310.72	\$73,	677.24	\$91,043.76
Job Summary		Entry Quali	fications
evaluates behavioral, emoti through observation, interv Applies theory relating to be to formulate and administe may include counseling, the clients work toward the ma	ised psychologist, diagnoses or ional and cognitive disorders iew, and psychological tests. ehavior and mental processes r programs of treatment that erapy and research. Helps intenance and enhancement of onal, social and interpersonal	Doctorate in clinical or couns American Psychological Asso college or university and con psychology internship.	ciation (APA) accredited
Job Code	Job Title	Salary Plan	Grade
HCP141	Psychologist 2	SWD	Ν
Min Salary	Mid	Salary	Max Salary
\$62,331.12		,955.29	, \$101,579.45
Job Summary		Entry Qualifications	
theory relating to behavior formulate and administer p nclude counseling, therapy work toward the maintenar	cognitive disorders through psychological tests. Applies and mental processes to rograms of treatment that may and research. Helps clients	Doctorate in clinical or couns American Psychological Asso college or university, current psychology, and one (1) year level Psychologist 1 (HCP140 License may be temporary, p	ciation (APA) accredited Georgia license to practice of experience at the lower) or equivalent.Note:
Job Code	Job Title	Salary Plan	Grade
HCP142	Psychologist 3	SWD	0
Min Salary \$69,134.16		l Salary 309.47	Max Salary \$113,484.78
Job Summary	,	Entry Quali	fications
Under broad supervision, di behavioral, emotional and c observation, interview and theory relating to behavior formulate and administer p include counseling, therapy work toward the maintenar	agnoses or evaluates cognitive disorders through psychological tests. Applies and mental processes to rograms of treatment that may and research. Helps clients	Doctorate in clinical or counseling psychology from arghAmerican Psychological Association (APA) accreditediescollege or university, current Georgia license to practipsychology, and two (2) years of experience at the lowat maylevel Psychologist 2 (HCP141) or equivalent.Note:ntsLicense may be temporary, provisional, or permanent	

Job Code	Job Title	Salary Plan	Grade
HCP143	Psychologist 4	SWD	Р
Min Salary \$76,821.60		Salary 879.70	Max Salary \$126,937.80
Job Summ	anu	Entry Qualificat	tions
Job Summary Diagnoses or evaluates behavioral, emotional, and cognitive disorders through observation, interview, and psychological tests. Applies theory relating to the behavio and mental processes to formulate and administer programs of treatment that may include counseling, therapy, and research. Helps clients work toward the maintenance and enhancement of physical, intellectual, emotional, social, and interpersonal functioning. May supervise, guide, and/or instruct the work assignment of subordinate staff.		Doctorate in clinical or counseling psychology from an American Psychological Association (APA) accredited	
Job Code	Job Title	Salary Plan	Grade
HCP150	Pharmacist 1	SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
nedications following pr lentists or other authori	ary is to compound and dispense rescriptions issued by physicians, zed medical practitioners. Provides both clients and health care	Entry Qualificat Doctorate or professional degree accredited college or university a to practice pharmacology.	e in pharmacology from ar
Job Code	Job Title	Salary Plan	Grade
HCP151	Pharmacist 2	SWD	Р
Min Salary \$76,821.60		Salary 879.70	Max Salary \$126,937.80
Job Summary Under general supervision, compounds and dispenses medications following prescriptions issued by physicians, dentists, or other authorized medical practitioners. Provides consultative services to both clients and health care providers.		Entry Qualificat Doctorate or professional degree accredited college or university, to practice pharmacology, and si pharmacology experience or one the lower level Pharmacist 1 (HC equivalent.	e in pharmacology from ar a current Georgia license ix months of professional e (1) year of experience at

Job Code	Job Title	Salary Plan	Grade
HCP152	Pharmacist 3	SWD	Q
Min Salary \$85,508.41		Salary 324.07	Max Salary \$142,139.72
Job Summa	arv	Entry Qualification	ons
Under broad supervision, medications following pro dentists, or other authori	compounds and dispenses escriptions issued by physicians, zed medical practitioners. vices to both clients and health	Doctorate or professional degree in pharmacology from an accredited college or university and current Georgia license to practice pharmacology and one (1) year of professional pharmacology experience or two (2) years of experience at the lower level Pharmacist 2 (HCP151) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP153	Pharmacist Spv	SWD	R
Min Salary \$95,324.50		Salary 321.19	Max Salary \$159,317.88
Job Summa	arv	Entry Qualification	ons
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the pharmacy of a hospital or clinic. Responsible for the development of programs and policies to govern the dispensing of prescription medication and clinical functions of the pharmacy.		Doctorate or professional degree in pharmacology from an accredited college or university and current Georgia license to practice pharmacology and one (1) year of professional pharmacology experience or two (2) years of professional pharmacology experience at the lower level Pharmacist 3 (HCP152) or position equivalent and current Georgia license to practice pharmacology.	
Job Code	Job Title	Salary Plan	Grade
HCP160	Physician 1	SWD	R
Min Salary \$95,324.50		Salary 321.19	Max Salary \$159,317.88
Job Summary Under supervision, provides comprehensive medical services by examining patients, diagnosing conditions and providing treatments. Directs nurses, aides and others in the care and treatment of patients.		Entry Qualification Medical degree recognized by the Medical Board (GCMB) and licens practice medicine at a state institut Georgia as provided by state law.	e Georgia Composite ure or license-eligible to ution or in the state of

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
HCP161	Physician 2	SWD	S
Min Salary	Mid	Salary	Max Salary
\$106,416.69	\$142,	572.95	\$178,729.21
Job Summa	ry	Entry Qualificatio	ons
Under general supervision, provides comprehensive medical services by examining patients, diagnosing conditions and providing treatments. Directs nurses, aides and others in the care and treatment of patients.		Medical degree recognized by the Georgia Composite Medical Board (GCMB) and licensure or license-eligible practice medicine at a state institution or in the state of Georgia as provided by state law and one (1) year of experience at the lower level Physician 1 (HCP160) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP162	Physician 3	SWD	т
Min Salary	Mid	Salary	Max Salary
\$118,950.86	\$159,	807.43	\$200,664.00
Job Summa	ry	Entry Qualifications	
ervices by examining pat providing treatments. Dire	provides comprehensive medical ients, diagnosing conditions and ects nurses, aides and others in patients. May direct clinical e in research efforts.	Medical degree recognized by the Medical Board (GCMB) and licensu practice medicine at a state institu Georgia as provided by state law a experience at the lower level Phys position equivalent.	ure or license-eligible to ation or in the state of and two (2) years of
Job Code	Job Title	Salary Plan	Grade
HCP163	Physician Spv	SWD	Т
Min Salary	Mid	Salary	Max Salary
\$118,950.86	\$159,	807.43	\$200,664.00
Job Summary Supervises, guides, and/or instructs the work assignments		Entry Qualification	Georgia Composite
of subordinate staff. Provides comprehensive medical services by examining patients, diagnosing conditions and providing treatments. Directs nurses, aides and others in the care and treatment of patients.		Medical Board (GCMB) and licensure or license-eligible to practice medicine at a state institution or in the state of Georgia as provided by state law and three (3) years of experience at the lower level Physician 3 (HCP162) or	

position equivalent.
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Job Title	Salary Plan	Grade
Veterinarian 1	SWD	Μ
Μ	lid Salary	Max Salary
\$7	/3,677.24	\$91,043.76
y	Entry Qua	lifications
in animals. Advises clients on the	from an accredited college the Georgia Board of Veter the Educational Commissic Graduates (ECFVG) from th	nary medicine or equivalent or university and licensed by rinary Medicine or certified by on for Foreign Veterinary ne American Veterinary Medical by the Georgia State Board of
Job Title	Salary Plan	Grade
Veterinarian 2	SWD	Ν
Μ	lid Salary	Max Salary
\$8	31,955.29	\$101,579.45
y	Entry Qua	lifications
inctions in animals. Advises	from an accredited college the Georgia Board of Veter years of experience at the (HCP170) or position equiv Educational Commission for (ECFVG) from the American and licensed by the Georgi	or university AND licensed by rinary Medicine and two (2) lower level Veterinarian 1 valent or certified by the or Foreign Veterinary Graduates n Veterinary Medical Association a State Board of Veterinary s of experience at the lower level
Job Title	Salary Plan	Grade
Veterinarian 3	SWD	0
	•	Max Salary \$113,484.78
у	Entry Qua	lifications
inctions in animals. Advises	from an accredited college the Georgia Board of Veter years of experience at the (HCP171) or position equiv Educational Commission for (ECFVG) from the American and licensed by the Georgi	valent or certified by the or Foreign Veterinary Graduates n Veterinary Medical Association a State Board of Veterinary ars of experience at the lower
	Job Title Veterinarian 1 M \$7 Y ses, treats and helps prevent in animals. Advises clients on the and general care of animals. Job Title Veterinarian 2 M \$8 y , diagnoses, treats, and helps inctions in animals. Advises iene, housing and general care of Job Title Veterinarian 3 M \$9 Y diagnoses, treats, and helps inctions in animals. Advises	Job Title Salary Plan Veterinarian 1 SWD Mid Salary \$73,677.24 y Entry Qua ses, treats and helps prevent in animals. Advises clients on the and general care of animals. Advises clients on the and general care of animals. Doctorate degree in veteri from an accredited college the Georgia Board of Veter the Educational Commissic Graduates (ECFVG) from th Association AND licensed Veterinary Medicine. Job Title Salary Plan Veterinarian 2 SWD Mid Salary \$81,955.29 y diagnoses, treats, and helps inctions in animals. Advises iene, housing and general care of Job Title Doctorate degree in veteri from an accredited college the Georgia Board of Veter years of experience at the (HCP170) or position equiv Educational Commission for (ECFVG) from the America and licensed by the Georgi Medicine and two (2) year. Veterinarian 1 (HCP170) or Job Title Salary Plan Veterinarian 3 SWD Mid Salary \$91,309.47 y Entry Qua fiagnoses, treats, and helps inctions in animals. Advises iene, housing and general care of Mid Salary \$91,309.47 y Entry Qua Ling Doctorate degree in veteri from an accredited college the Georgia Board of Veter years of experience at the (HCP171) or position equiv Educational Commission for (ECFVG) from the America and licensed by the Georgi Board of Veter years of experience at the (HCP171) or position equiv Educational Commission for (ECFVG) from the America and licensed by the Georgi Medicine and three (3) year

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Job Code	Job Title	Salary Plan	Grade	
HCP173	Veterinarian Spv	SWD	Р	
Min Salary \$76,821.60		d Salary ,879.70	Max Salary \$126,937.80	
Job Summa	arv	Entry Qualification	ons	
of subordinate staff. Diagnoses, treats, and helps prevent diseases and dysfunctions in animals. Advises clients on the feeding, hygiene, housing and general care of animals. of experience position equir Commission f from the Ame licensed by th and five (5) ye		from an accredited college or univ the Georgia Board of Veterinary W of experience at the lower level Ve position equivalent or certified by Commission for Foreign Veterinary from the American Veterinary Me licensed by the Georgia State Boar and five (5) years of experience at	octorate degree in veterinary medicine or equivalent om an accredited college or university and licensed by ne Georgia Board of Veterinary Medicine and five (5) years f experience at the lower level Veterinarian 3 (HCP172) or osition equivalent or certified by the Educational ommission for Foreign Veterinary Graduates (ECFVG) om the American Veterinary Medical Association and censed by the Georgia State Board of Veterinary Medicine nd five (5) years of experience at the lower level eterinarian 3 (HCP172) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade	
HCP180	PH Epidemiologist 1	SWD	L	
Min Salary \$50,982.94		d Salary 5,351.55	Max Salary \$81,720.15	
determine the causes of of disease control. Collect	develops, and conducts	Entry Qualifications Bachelor's degree in any field from an accredited co university and two (2) years of experience performin epidemiologic work or work in a closely related field		
Job Code	Job Title	Salary Plan	Grade	
HCP181	PH Epidemiologist 2	SWD	М	
Min Salary \$56,310.72		d Salary ,677.24	Max Salary \$91,043.76	
Job Summary Under general supervision, plans, develops, and conducts epidemiologic investigations, surveillance, and interventions limited in scope and/or complexity to determine the causes of diseases and implement methods of disease control. Collects, analyzes, and interprets statistical data and prepares epidemiologic reports.		Entry Qualificatio Bachelor's degree in any field from university and three (3) years of ex epidemiologic work or work in a cl two (2) years of experience at the Epidemiologist 1 (HCP180) or posi	n an accredited college or kperience performing losely related field; or lower-level	

Job Code	Job Title	Salary Plan	Grade
HCP182	PH Epidemiologist 3	SWD	Ν
Min Salary \$62,331.12		id Salary 1,955.29	Max Salary \$101,579.45
Job Summ	204	Entry Qualific	ations
Under broad supervision epidemiologic investigation interventions with signific the agency's resources. F	n, designs and leads long-term ions, surveillance, and icant impact on public health and Functions as primary coordinator n, analysis, and interpretation of	Bachelor's degree from an accr and five (5) years of experience work or work in a closely relate experience at the lower-level E position equivalent.	redited college or university e performing epidemiologic ed field; or one (1) year of
Job Code	Job Title	Salary Plan	Grade
HCP183	PH Epidemiologist Spv	SWD	0
Min Salary \$69,134.16		id Salary 1,309.47	Max Salary \$113,484.78
of subordinate staff. Sup	or instructs the work assignments ervises epidemiologic	Entry Qualific Bachelor's degree from an accr and six (6) years of experience	edited college or university performing epidemiologic
significant impact on put		work or work in a closely relate experience at the lower-level E position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP190	PH Registered Nurse 1	SWD	К
Min Salary \$44,998.81		id Salary 9,143.37	Max Salary \$73,287.92
Job Summ Under supervision, provi accordance with nurse pr procedures.	des professional nursing care in	Entry Qualific Associate degree in nursing fro university and completion of a year of hire and current Georgi Nurse license and CPR certifica	om an accredited college or PHN course within one (1) ia Registered Professional

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Job Code	Job Title	Salary Plan	Grade
HCP191	PH Registered Nurse 2	SWD	L
Min Salary	Mid	Salary	Max Salary
\$50,982.94	\$66,3	351.55	\$81,720.15
Job Summa	iry	Entry Qualificati	ons
care in accordance with n procedures. Focuses on th disability, the promotion health of populations. Car	n, provides professional nursing urse protocols, policies and/or ne prevention of illness, injury or of health and maintenance of the res for population with special mergencies and biological and	Associate degree in nursing from university and one (1) year of nur completion of a PHN course withi current Georgia Registered Profe CPR certification; or one (1) year level PH Registered Nurse 1 (HCP equivalent.	sing experience and in one year of hire and ssional Nurse license and of experience at the lower-
Job Code	Job Title	Salary Plan	Grade
HCP192	PH Registered Nurse 3	SWD	Μ
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Job Summa	rv.	Entry Qualificati	ons
Under broad supervision, care in accordance with n procedures. Focuses on th disability, the promotion health of populations. Car	provides professional nursing urse protocols, policies and/or ne prevention of illness, injury, or of health and maintenance of the res for population with special mergencies and biological and	Associate degree in nursing from university and one (1) year of nur completion of a PHN course withi current Georgia Registered Profe CPR certification; or two (2) years lower-level PH Registered Nurse equivalent.	sing experience and in one year of hire and ssional Nurse license and s of experience at the
Job Code	Job Title	Salary Plan	Grade
HCP193	PH Registered Nurse Spv	SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summa	irv	Entry Qualificati	ons
Supervises, guides, and/o of subordinate staff. Prov accordance with nurse pro procedures. Focuses on the disability, the promotion health of populations. Car	r instructs the work assignments ides professional nursing care in	Associate degree in nursing from university and one (1) year of nur completion of a PHN course withi current Georgia Registered Profe CPR certification; or two (2) years lower-level PH Registered Nurse equivalent.	sing experience and in one (1) year of hire and ssional Nurse license and s of experience at the

prescribe medication in some cases.

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Job Code	Job Title	Salary Plan	Grade
HCP194	PH Nursing Supervisor 1	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,95		Max Salary \$101,579.45
Job Summ	any	Entry Quali	ications
Job Summary Under limited supervision, manages programs, staff, clinical services and fiscal processes of a local public health department. Identifies community partners, providers and agencies and develops relationships to further public health efforts in the community.		Associate degree in nursing f university and three (3) year completion of a PHN course current Georgia Registered P CPR certification; or two (2) y	rom an accredited college or s of nursing experience and within one year of hire and rofessional Nurse license and
Job Code	Job Title	Salary Plan	Grade
HCP195	PH Nursing Supervisor 2	SWD	0
Min Salary \$69,134.16	Mid Sa \$91,30	•	Max Salary \$113,484.78
Job Summary Under limited supervision, implements, manages and evaluates programs, staff, clinical services and budgets within the county. Develops partnerships with community stakeholders within the county. Participates in community health needs assessments and strategic planning for the county		Entry Qualifications Associate degree in nursing from an accredited college or university and five (5) years of RN supervisory/management experience and completion of PHN course within six (6) months of hire if no PHN experience and current Georgia Registered Professional Nurse license and CPR certification; or two (2) years of experience at the lower level PH Nursing Spv 1 (HCP194) o position equivalent and current Georgia Registered Professional Nurse license and CPR certification.	
Job Code	Job Title	Salary Plan	Grade
HCP200	PH Advanced Practice RN 1	SWD	Ν
Min Salary \$62,331.12	Mid Sa \$81,95	•	Max Salary \$101,579.45
Job Summary Under supervision of a senior APRN, performs advanced nursing functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete physicals, provides treatment, and counsels clients. May		by the Georgia Board of Nurs	om an accredited college or ation requirements approved ing and certification in the / Georgia Board of Nursing and

Georgia license as an APRN and CPR certification.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
HCP201	PH Advanced Practice RN 2	SWD	0
Min Salary	Mid Sa		Max Salary
\$69,134.16	\$91,30	9.47	\$113,484.78
Job Summary Under general supervision, performs advanced nursing functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete physicals, provides treatment, and counsels clients. May prescribe medication in some cases.		Entry Qualifications Master's degree in nursing from an accredited college or university and/or other education requirements approved by the Georgia Board of Nursing and certification in the specialty area(s) approved by Georgia Board of Nursing and two (2) years of nursing experience and Georgia license as a Registered Professional Nurse and Georgia license as a APRN and current certification in specialty area and CPR	
		certification; or two (2) years level PH Advanced Practice RN equivalent.	-
Job Code	Job Title	Salary Plan	Grade
HCP202	PH Advanced Practice RN 3	SWD	Р
Min Salary	Mid Sa	alary	Max Salary
\$76,821.60	\$101,87	9.70	\$126,937.80
Job Summary Under broad supervision, performs advanced nursing functions and healthcare services in specialized areas.		Entry Qualifi Master's degree in Nursing fro university and/or other educa	om an accredited college or

functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete physicals, provides treatment, and counsels clients. May prescribe medication in some cases. Master's degree in Nursing from an accredited college or university and/or other education requirements approved by the Georgia Board of Nursing and certification in the specialty area(s) approved by Georgia Board of Nursing and four (4) years of nursing experience and Georgia license as a Registered Professional Nurse and Georgia license as a APRN and current certification in specialty area and CPR certification; or two (2) years of experience at the lower level PH Advanced Practice RN 2 (HCP201) or position equivalent..

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Job Code	Job Title	Salary Plan	Grade
HCP203	PH Advanced Practice RN S	pv SWD	Q
Min Salary \$85,508.41	Mid 5 \$113,8	Salary 24.07	Max Salary \$142,139.72
Joh Summa	rv	Entry Qualif	ications
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises lower level APRNs and other assigned staff. Performs advanced nursing functions and healthcare services in specialized areas. Operates under a written nurse protocol agreement with their delegating physician, conducts complete physicals, provides treatment and counsels clients. May prescribe medication in some cases.		Master's degree in nursing from an accredited college or university and/or other education requirements approve by the Georgia Board of Nursing and certification in the specialty area(s) approved by Georgia Board of Nursing a six (6) years of PH experience and Georgia license as a Registered Professional Nurse and Georgia license as a APRN and current certification in specialty area and CPR certification; or two (2) years of experience at the lower level PH Advanced Practice RN 3 (HCP202) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCP210	PH Nursing Prog Consultant	t 1 SWD	L
Min Salary \$50,982.94	Mid 5 \$66,3	Salary 51.55	Max Salary \$81,720.15
Job Summa	ry	Entry Qualif	ications
Under general guidance, p training within a public he Manages the planning and	brovides technical assistance and ealth nursing care specialty. d implementation of a specialty es programs for compliance with	Bachelor's degree in nursing f university, three (3) years of r current Georgia Registered Pr CPR certification.	nursing experience, and
Job Code	Job Title	Salary Plan	Grade
HCP211	PH Nursing Prog Consultant	t 2 SWD	М
Min Salary \$56,310.72		Salary 77.24	Max Salary \$91,043.76
Job Summa	rv	Entry Qualif	ications
Job Summary Under general supervision, provides technical assistance and training within a public health nursing care specialty. Manages the planning and implementation of a specialty nursing program. Evaluates programs for compliance with state and/or federal guidelines.		Bachelor's degree in nursing to university and five (5) years of current Georgia Registered Pr CPR certification; two (2) year level PH Nursing Prog Consult equivalent and current Georg	from an accredited college or f nursing experience and rofessional Nurse license and rs of experience at the lower- tant 1 (HCP210) or position

Nurse license and CPR certification.

Job Code	Job Title	Salary Plan	Grade
HCP212	PH Nursing Prog Consultar	nt 3 SWD	Ν
Min Salary \$62,331.12		Salary 955.29	Max Salary \$101,579.45
Job Summar	v	Entry Qualificat	tions
Under broad supervision, p training within a public hea Manages the planning and nursing program. Evaluates	, provides technical assistance and	Bachelor's degree in nursing from university and five (5) years of n current Georgia Professional Nu certification; or three (3) years o level PH Nursing Prog Consultan equivalent and current Georgia I Nurse license and CPR certified.	ursing experience and rse license and CPR f experience at the lower- t 2 (HCP211) or position
Job Code	Job Title	Salary Plan	Grade
HCP213	PH Nursing Prog Consultar	nt Spv SWD	0
Min Salary \$69,134.16		Salary 309.47	Max Salary \$113,484.78
of subordinate staff. Provid training within a public hea	instructs the work assignments les technical assistance and of nursing care specialty. Plans, s a specialty nursing program.	Entry Qualificat Bachelor's degree in nursing from university and six (6) years of nu current Georgia Professional Nu certification; or four (4) years of level PH Nursing Prog Consultan equivalent and current Georgia I Nurse license and CPR certified.	m an accredited college or rsing experience and rse license and CPR experience at the lower- t 3 (HCP212) or position
Job Code	Job Title	Salary Plan	Grade
HCP220	Behavioral HIth Counselor	, L1 SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
	•	Entry Qualificat Bachelor's degree in a related fie college or university or certificat counselor from the Georgia Add Association (GACA) or equivalen positions require applicable licer	eld from an accredited ion as an addiction ictions Counselor t certification.NOTE: All

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Job Code	Job Title	Salary Plan	Grade
HCP221	Behavioral Hlth Counselor	, L2 SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83	\$54 <i>,</i>	428.52	\$67,287.20
Job Summa	rv	Entry Qualific	ations
Under general supervision prevention and/or behavior individuals and groups to p and manage issues with far problems, suicide, stress n	n, counsel with emphasis on or modification. Work with promote optimum mental health amily, parenting and marriage nanagement, problems with self- ated with aging and mental and	Master's degree in a related fie college or university; or Bachel from an accredited college or u of job-related experience; or ou the lower-level Behavioral Hea (HCP220).NOTE: All positions r licensure or certification.	or's degree in a related field iniversity and two (2) years ne (1) year of experience at Ith Counselor 1, Licensed
Job Code	Job Title	Salary Plan	Grade
HCP222	Behavioral Hlth Counselor	, L3 SWD	К
Min Salary	Mid	Salary	Max Salary
\$44,998.81		143.37	\$73,287.92
Job Summa	rv	Entry Qualific	ations
prevention and/or behavior individuals and groups to and manage issues with far problems, suicide, stress r	promote optimum mental health mily, parenting and marriage nanagement, problems with self- ated with aging and mental and	Master's degree in a related fie college or university and two (2 experience; or Bachelor's degre accredited college or university related experience or one (1) y lower-level Behavioral Health ((HCP221).NOTE: All positions r licensure or certification.	 years of job-related years of job-related and related field from an and four (4) years of job- ear of experience at the Counselor 2, Licensed
Job Code	Job Title	Salary Plan	Grade
HCP223	Behavioral HIth Counselor	, LSP SWD	L
Min Salary	Mid	Salary	Max Salary
\$50,982.94		351.55	\$81,720.15
Job Summa		Entry Qualifications	
Supervises, guides, and/or instructs the work assignmentsMaster's degree in a related field from an acof subordinate staff. Directs counseling program for acollege or university and four (4) years of jobfacility. Plans, develops, implements, and administersexperience; or Bachelor's degree in a related		4) years of job-related	

facility. Plans, develops, implements, and administers appropriate services and programs for clients. Manages a small case load.

Master's degree in a related field from an accredited college or university and four (4) years of job-related experience; or Bachelor's degree in a related field from an accredited college or university and six (6) years of jobrelated experience; or two (2) years of experience at the lower-level Behavioral Health Counselor 3, Licensed (HCP222).NOTE: All positions require applicable licensure or certification.

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Nurse and more than (60) months of DBHDD professional

nursing experience.

Job Code	Job Title	Salary Plan	Grade
HCP470	RN 1 (DBHDD-Hospita	I) SWD	J
Min Salary		Mid Salary	Max Salary
\$41,569.83	2	\$54,428.52	\$67,287.20
Job Summary	,	Entry Qual	ifications
Functions as an entry level F assigned to a specific non-pa mental health hospital.	RN and performs RN duties,	university and current Geor	state license and less than (12)
Job Code	Job Title	Salary Plan	Grade
HCP471	RN 2 (DBHDD-Hospita	I) SWD	К
Min Salary \$44,998.81		Mid Salary \$59,143.37	Max Salary \$73,287.92
Job Summary	,	Entry Qual	ifications
	RN and performs RN duties,	university and current Geor	state license; or more than (12)
Job Code	Job Title	Salary Plan	Grade
HCP472	RN 3 (DBHDD-Hospita	I) SWD	L
Min Salary		Mid Salary	Max Salary
\$50,982.94		\$66,351.55	\$81,720.15
Job Summary	,	Entry Qual	ifications
Functions as a lead level RN assigned to a specific non-pa mental health hospital	and performs RN duties,	university and current Geor Professional Nurse and mor professional DBHDD nursing degree in nursing from an a	re than (36) months

Job Code	Job Title	Salary Plan	Grade
HCP473	RN Spv (DBHDD-Hospit	cal) SWD	М
Min Salary \$56,310.72		Mid Salary 573,677.24	Max Salary \$91,043.76
Job Sumn	nary	Entry Qua	alifications
Functions as a supervise	ory level RN and performs RN ecific non-patient unit area at a	Bachelor's degree in nursi university and current Geo Professional Nurse and mo DBHDD professional nursi (24) months in a DBHDD m leadership role; or Associa accredited college or unive	ng from an accredited college or orgia license as a Registered ore than (#) months professional ng experience and more than nanagerial/supervisory of ote degree in nursing from an ersity and current Georgia ofessional Nurse and more than
Job Code	Job Title	Salary Plan	Grade
НСР570	RN 1 (DBHDD-Regional) SWD	J
Min Salary \$41,569.83		Vid Salary 54,428.52	Max Salary \$67,287.20
Job Sumn	nary	Entry Qua	alifications
Functions as an entry le	vel RN and performs RN duties, on-patient unit area at a state	university AND current Ge	g from an accredited college or orgia license as a Registered tistate license AND (12) months se 1 experience.
Job Code	Job Title	Salary Plan	Grade
HCP571	RN 2 (DBHDD-Regional) SWD	К
Min Salary \$44,998.81		Mid Salary 59,143.37	Max Salary \$73,287.92
assigned to a specific non-patient unit area at a stateuniversity andmental health hospital.Professional N		Associate degree in nursin university and current Geo Professional Nurse or Mul	alifications org from an accredited college or orgia license as a Registered tistate license and more than gistered Nurse 1 experience.

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Job Code	Job Title	Salary Pla	an Grade
HCP572	RN 3 (DBHDD-Regio	nal) SWD	L
Min Salary		Mid Salary	Max Salary
\$50,982.94		\$66,351.55	\$81,720.15
Job Summar	v	Ent	try Qualifications
Functions as a lead level RI assigned to a specific non- mental health hospital	N and performs RN duties,	university and curre Professional Nurse a professional DBHDD degree in nursing fr and current Georgia	n nursing from an accredited college or ent Georgia license as a Registered and more than (36) months D nursing experience; or Associate om an accredited college or university a license as a Registered Professional an (60) months of DBHDD professional
Job Code	Job Title	Salary Pla	an Grade
HCS010	Dental Asst 1	SWD	C
Min Salary \$24,876.10		Mid Salary \$30,594.84	Max Salary \$36,313.58
Job Summar Under direct supervision, l hygienist in chair-side dent instruments. May perform	earns to assist the dentist and istry. Prepares dental	l/or High School diploma in a dental setting; c	try Qualifications a/GED and six (6) months of experience or Vocational/Technical degree in n an accredited college.
Job Code	Job Title	Salary Pla	-
HCS011	Dental Asst 2	SWD	D
Min Salary \$26,635.71		Mid Salary \$33,410.22	Max Salary \$40,184.72
hygienist in chair-side dentistry. Prepares dentalainstruments. May perform administrative duties.asexex		High School diploma a dental setting; or v assisting from an ac experience as a den	try Qualifications a/GED and one (1) year of experience in Vocational/Technical degree in dental credited college and six (6) months of tal assistant, or one (1) year experience ental Asst 1 (HCS010) or position

equivalent.

Job Code	Job Title	Salary Plan	Grade	
HCS012	Dental Asst 3	SWD	E	
Min Salary		Mid Salary	Max Salary	
\$28,571.29		\$36,023.24	\$43,475.18	
Job Summa	irv	Entry Qua	alifications	
Under broad supervision, hygienist in chair-side der	assists the dentist and/or	in a dental setting; or a Vo dental assisting from an ac of experience as a dental a	and two (2) years of experience ocational/Technical degree in ccredited college and one (1) year assistant; or one (1) year vel Dental Asst 2 (HCS011) or	
Job Code	Job Title	Salary Plan	Grade	
HCS013	Dental Asst Spv	SWD	F	
Min Salary \$30,700.42		Mid Salary \$38,897.56	Max Salary \$47,094.70	
Job Summa	Nrv.	Entry Qua	alifications	
	sts the dentist and/or hygienist i ares dental instruments. May uties.	lead worker, team leader, Vocational/Technical degr accredited college and fou dental assistant which incl lead worker, team leader,	udes one (1) year experience as a or supervisory role; or a ree in dental assisting from an ur (4) years of experience as a ludes one (1) year experience in a or supervisory role; or one (1) ver level Dental Asst 3 (HCS012)	
Job Code	Job Title	Salary Plan	Grade	
HCS020	Health Aide 1	SWD	В	
Min Salary \$23,920.00		Mid Salary \$28,797.08	Max Salary \$33,674.16	
Job Summary Under direct supervision, learns to provide basic patient care and works with patients/clients to develop daily living skills. May take vital signs.		High school diploma or GE	alifications ED.	
Job Code	Job Title	Salary Plan	Grade	
HCS021	Health Aide 2	SWD	С	
Min Salary		Mid Salary	Max Salary	
\$24,876.10		\$30,594.84	\$36,313.58	
Job Summary Under general supervision, provides basic patient care and works with patients/clients to develop daily living skills. May take vital signs.		High School diploma/GED in a related field; one (1) y	Entry Qualifications High School diploma/GED and six (6) months of experience in a related field; one (1) year of experience required at the lower-level Health Aide 1 (HCS020) or position equivalent.	

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Job Code	Job Title	Salary Plan	Grade
HCS022	Health Aide 3	SWD	D
Min Salary	Mid	Salary	Max Salary
\$26,635.71		410.22	\$40,184.72
Job Summa	ry	Entry Quali	fications
works with patients/clien	provides basic patient care and ts to develop daily living skills. erform other related medical ection of nursing staff.	a related field; or one (1) yea	nd one (1) year of experience ir ar of experience required at the CS021) or position equivalent.
Job Code	Job Title	Salary Plan	Grade
HCS023	Health Aide Spv	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29	\$36,	023.24	\$43,475.18
Job Summa	ry	Entry Quali	fications
vith patients/clients to de	ides basic patient care and works evelop daily living skills. May take her related medical procedures rsing staff.	in a related field, in which or team leader, or supervisory experience required at the lo (HCS022) or position equival	role; or one (1) year of ower level Health Aide 3
Job Code	Job Title	Salary Plan	Grade
HCS030	Pharmacy Tech 1	SWD	D
Min Salary	Mid	Salary	Max Salary
\$26,635.71		410.22	\$40,184.72
Job Summa	ry	Entry Quali	fications
	prepares medications under the May measure, mix, label and ges of medications.	High School diploma/GED.	
Job Code	Job Title	Salary Plan	Grade
HCS031	Pharmacy Tech 2	SWD	E
Min Salary	Mid Salary		Max Salary
\$28,571.29	\$36,	\$36,023.24	
Job Summa	ry	Entry Quali	fications
Under general supervision, prepares medications under the direction of a pharmacist. May measure, mix, label, and record amounts and dosages of medications.		working in a pharmacy; or o	nd two (2) years of experience ne (1) year of experience Pharmacy Tech 1 (HCS030) or

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Job Code	Job Title	Salary Plan	Grade	
HCS032	Pharmacy Tech 3	SWD	F	
Min Salary	Ν	1id Salary	Max Salary	
\$30,700.42	\$3	38,897.56	\$47,094.70	
Job Summary	1	Entry Qualifica	tions	
Under general supervision, the direction of a pharmacia	prepares medications under st. May measure, mix, label, and es of medications. May serve as	High School diploma/GED and tl working in a pharmacy; or one (required at the lower-level Phar position equivalent.	1) year of experience	
Job Code	Job Title	Salary Plan	Grade	
HCS033	Pharmacy Tech Spv	SWD	G	
Min Salary		1id Salary	Max Salary	
\$33,042.45	\$4 \$4	42,703.38	\$52,364.30	
Job Summary		Entry Qualifica		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Prepares medications under the direction of a pharmacist. May measure, mix, label and record amounts and dosages of medications.		High School diploma/GED and four (4) years of experience working in a pharmacy, which includes one (1) year experience as a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower- level Pharmacy Tech 3 (HCS032) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
HCS040	Nutrition Asst 1	SWD	С	
Min Salary	N	1id Salary	Max Salary	
\$24,876.10	\$3	30,594.84	\$36,313.58	
Job Summary Under supervision learns to assist in the provision of nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals.		Entry Qualifications High School diploma/GED and one (1) year of clerical, information and referral, customer service, or job-related experience; or an associate degree in a related field from an accredited college or university.		
Job Code	Job Title	Salary Plan	Grade	
HCS041	Nutrition Asst 2	SWD	D	
Min Salary \$26,635.71		1id Salary 33,410.22	Max Salary \$40,184.72	
Job Summary		Entry Qualifications		
Under general supervision, assists in the provision of nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals.		High School diploma/GED and tw information and referral, custom experience; or an associate degr an accredited college or univers experience in a related field; or required at the lower-level Nutr	ner service, or job-related ree in a related field from ity and one (1) year two (2) years of experience	

position equivalent.

Job Code	Job Title	Salary Plan	Grade
HCS042	Nutrition Asst 3	SWD	E
Min Salary	Mid	Salary	Max Salary
\$28,571.29	\$36,	023.24	\$43,475.18
Job Summary	y	Entry Qualifi	cations
Job Summary Under broad supervision, assists in the provision of nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals. May serve as a lead worker.		High School diploma/GED and three (3) years of clerical, information and referral, customer service, or job-related experience; or an associate degree in a related field from an accredited college or university and two (2) years of experience in a related field; or two (2) years of experience required at the lower-level Nutrition Asst 2 (HCS041) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCS043	Nutrition Asst Spv	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
Job Summary	v	Entry Qualifi	cations
Supervises, guides, and/or instructs the work assignments of subordinate staff. Works to provide nutritional programs. May plan and produce meals based on guidelines, teach principles of food and nutrition or counsel individuals.		High School diploma/GED and four (4) years of clerical, information and referral, customer service, or job-related experience, which includes one (1) year experience in a lead worker, team leader, or supervisory role; or an associate degree in a related field from an accredited college or university and three (3) years of experience in a related field, which includes one (1) year experience in a lead worker, team leader, or supervisory role; or two (2) years of experience required at the lower level Nutrition Asst 3 (HCS042).	
Job Code	Job Title	Salary Plan	Grade
HCS050	Nursing Asst 1	SWD	В
Min Salary \$23,920.00		Salary 797.08	Max Salary \$33,674.16
Job Summary	Entry Qualifications		cations
Under direct supervision, p	erforms assigned direct care procedures in a nursing facility	Must be certified as a Nursing	Assistant.

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Job Title		Salary Plan	Grade
Nursing Asst 2		SWD	C
Mid	Salary		Max Salary
\$30,	594.84		\$36,313.58
/		Entry Qualificatio	ns
performs assigned direct care procedures in a nursing facility	experience	required at the lower-l	,
Job Title		Salary Plan	Grade
Nursing Asst 3		SWD	D
	•		Max Salary \$40,184.72
reforms assigned direct care procedures in a nursing facility supervise staff.	of experier	nce at the lower-level N	stant and two (2) years
Job Title		Salary Plan	Grade
Nursing Asst Spv		SWD	E
Mid	Salary		Max Salary
	-		\$43,475.18
/		Entry Qualificatio	ns
instructs the work assignments ms assigned direct care procedures in a nursing facility	of experier position ec	nce at the lower-level Nu juivalent, which include	ursing Asst 3 (HCS052) or s one (1) year lead
Job Title		Salary Plan	Grade
Health Aide 1 (DBHDD-Ho	spital)	SWD	В
	-		Max Salary \$33,674.16
aryEntry Qualificationsel HA and performs HA duties,High school diploma/GED and less than-patient unit area at a stateexperience in a related role; or Associathan (12) months experience in a related		than (24) months sociates degree and less	
	Job Title Nursing Asst 2 Mid \$30, performs assigned direct care procedures in a nursing facility Job Title Nursing Asst 3 Mid \$33, reforms assigned direct care procedures in a nursing facility upervise staff. Job Title Nursing Asst Spv Mid \$36, reforms assigned direct care procedures in a nursing facility Upervise staff. Job Title Nursing facility Mid \$36, reforms assigned direct care procedures in a nursing facility Mid \$36, reforms assigned direct care procedures in a nursing facility Mid \$36, reforms assigned direct care procedures in a nursing facility Mid \$28, reforms HA duties,	Job Title Nursing Asst 2 Mid Salary \$30,594.84 performs assigned direct care procedures in a nursing facility Mursing Asst 3 Mid Salary \$33,410.22 performs assigned direct care procedures in a nursing facility upervise staff. Dob Title Nursing Asst Spv Mid Salary \$36,023.24 Mid Salary \$36,023.24 Mid Salary \$36,023.24 Mid Salary \$36,023.24 Mid Salary \$36,023.24 Mid Salary \$36,023.24 Mid Salary \$36,023.24 Mid Salary \$28,797.08 Mid Salary \$28,797.08 Mid Salary \$28,797.08	Job Title Salary Plan Nursing Asst 2 SWD Mid Salary \$30,594.84 / Entry Qualificatio performs assigned direct care procedures in a nursing facility Job Title Salary Plan Nursing Asst 3 SWD Mid Salary \$33,410.22 / Entry Qualificatio erforms assigned direct care procedures in a nursing facility upervise staff. Job Title Salary Plan Nursing Asst Spv SWD Mid Salary \$36,023.24 / Entry Qualificatio Must be certified as a Nursing Assi of experience at the lower-level Nu position equivalent. Job Title Salary Plan Nursing Asst Spv SWD Mid Salary \$36,023.24 / Entry Qualificatio ms assigned direct care procedures in a nursing facility position equivalent. Job Title Salary Plan Nursing Asst Spv SWD Mid Salary \$36,023.24 / Entry Qualificatio Must be certified as a Nursing Assi of experience at the lower-level Nu position equivalent. Job Title Salary Plan Health Aide 1 (DBHDD-Hospital) SWD Mid Salary \$28,797.08 / Entry Qualificatio HA and performs HA duties, patient unit area at a state

Job Code	Job Title	Salary Plan	Grade
HCS421	Health Aide 2 (DBHDD-H		C
1103421		ospital) SWD	C
Min Salary	Mi	d Salary	Max Salary
\$24,876.10	\$30),594.84	\$36,313.58
Job Summar	y	Entry Qualifi	cations
Functions as a working leve assigned to a specific non-p mental health hospital.	el HA and performs HA duties, patient unit area at a state	High school diploma/GED and experience in a related role; o than (12) months experience i	r Associates degree and less
Job Code	Job Title	Salary Plan	Grade
HCS422	Health Aide 3 (DBHDD-H		D
	, ,	, ,	
Min Salary		d Salary	Max Salary
\$26,635.71	\$33	3,410.22	\$40,184.72
Job Summar	у	Entry Qualifie	cations
Functions as a lead level HA assigned to a specific non-p mental health hospital.		High school diploma/GED and experience in a related role; o than (24) months experience i (12) months experience at the equivalent role.	r Associates degree and more n a related role; or more than
Job Code	Job Title	Salary Plan	Grade
HCS423	Health Aide Spv (DBHDD-	Hosp) SWD	E
Min Salary	Mi	d Salary	Max Salary
\$28,571.29		5,023.24	\$43,475.18
		Entry Qualific	rations
Job Summar Functions as a supervisory duties, assigned to a specif state mental health hospita	level HA and performs HA ic non-patient unit area at a	High school diploma/GED and experience in a related role ar a supervisory role; or Associat months experience in a relate experience in a supervisory ro	more than (48) months nd (12) months experience in es degree and more than (36) d role and (12) months
Job Code	Job Title	Salary Plan	Grade
HCT010	Dental Hygienist 1	SWD	Н
Min Colom.	N 41		Max Salary
Min Salary \$35,618.70		d Salary 5,245.72	\$56,872.73
			rations
neck and oral areas for sigr	y leans teeth, examines head, ns of oral disease. May educate e and develop X-rays, or apply	Entry Qualifie Associate degree in dental hyg college or university and curre license.	giene from an accredited

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Job Code	Job Title	Salary Plan	Grade
HCT011	Dental Hygienist 2	SWD	I
Min Salary	Mid S	alary	Max Salary
\$38,452.58	\$50,14	42.29	\$61,832.00
Job Summary		Entry Qualif	ications
neck and oral areas for signs	cleans teeth, examines head, s of oral disease. May educate and develop X-rays or apply	Associate degree in dental hy college or university and curr license and one (1) year of jol (1) year experience at the low (HCT010) or position equivale	ent Georgia dental hygienist b-related experience; or one ver-level Dental Hygienist 1
Job Code	Job Title	Salary Plan	Grade
HCT012	Dental Hygienist 3	SWD	J
Min Salary	Mid S	alary	Max Salary
, \$41,569.83	\$54,42	•	\$67,287.20
Job Summary		Entry Qualif	ications
_	s of oral disease. May educate and develop X-rays or apply	Associate degree in dental hy college or university and curr license and two (2) years of jo (1) year experience at the low (HCT011) or position equivale	ent Georgia dental hygienist ob-related experience; or one ver-level Dental Hygienist 2
Job Code	Job Title	Salary Plan	Grade
HCT013	Dental Hygienist Spv	SWD	К
Min Salary	Mid S	alary	Max Salary
\$44,998.81	\$59,14		\$73,287.92
Job Summary		Entry Qualif	ications
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Cleans teeth, examines head, neck and oral areas for signs of oral disease. May educate clients on oral hygiene, take and develop X-rays or apply fluoride or sealants.		Associate degree in dental hy college or university and curr	giene from an accredited ent Georgia dental hygienist job-related experience, which nce in a lead worker, team r one (1) year experience at
Job Code	Job Title	Salary Plan	Grade
НСТ020	Emergency Medical Tech 1	SWD	D
Min Salary	Mid S	alary	Max Salary
\$26,635.71	\$33,41		\$40,184.72
Job Summary		Entry Qualif	
Under direct supervision, assesses injuries, administers emergency medical care and extricates trapped individuals. Transports injured or sick persons to medical facilities.		High School diploma/GED and current Georgia certification as an Emergency Medical Technician Basic and CPR certification and valid driver's license.	

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Job Code	Job Title	Salary Plan	Grade
HCT021	Emergency Medical Tech 2	SWD	E
Min Salary \$28,571.29	Mid Sa \$36,023	•	Max Salary \$43,475.18
		Entry Qualification	ons
Job Summary Under general supervision, assesses injuries, administers emergency medical care and extricates trapped individuals. Transports injured or sick persons to medical facilities.		High School diploma/GED and six (6) months of job-related experience and current Georgia certification as an Emergency Medical Technician Basic and CPR certification and valid driver's license; or one (1) year of experience required at the lower-level Emergency Medical Tech 1 (HCT020) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
HCT022	Emergency Medical Tech 3	SWD	F
Min Salary \$30,700.42	Mid Sa \$38,897	•	Max Salary \$47,094.70
emergency medical care ar	y assesses injuries, administers nd extricates trapped individuals. persons to medical facilities. May	Entry Qualification High School diploma/GED and one experience and current Georgia co Emergency Medical Technician Ba and valid driver's license; or one (required at the lower-level Emerg (HCT021) or position equivalent.	e (1) year of job-related ertification as an sic and CPR certification 1) year of experience
Job Code	Job Title	Salary Plan	Grade
НСТ023	Emergency Medical Tech Spv	SWD	G
Min Salary \$33,042.45	Mid Sa \$42,703	•	Max Salary \$52,364.30
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Assesses injuries, administers emergency medical care and extricates trapped individuals. Transports injured or sick persons to medical facilities.		Entry Qualifications High School diploma/GED and two (2) years of job-related experience and current Georgia certification as an Emergency Medical Technician Basic and CPR certification and valid driver's license, which includes one (1) year of a lead worker, team leader, or supervisory role; or one (1) year of experience required at the lower-level Emergency Medical Tech 3 (HCT022) or position equivalent.	

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Licensed Practical Nurse 2 (HCT031) or position equivalent.

Job Code	Job Title	Salary Plan	Grade
НСТ030	Licensed Practical Nurse 1	SWD	Е
Min Salary	Mid S	alary	Max Salary
\$28,571.29	\$36,02	23.24	\$43 <i>,</i> 475.18
Job Summai	r v	Entry Qualifica	ations
Under supervision, provides general direct nursing care to injured, ill, convalescent or disabled individuals. Care includes providing medical treatments, administering medication and giving injections.		High School diploma/GED and c Program through an approved o Vocational/Technical degree fro and current Georgia license to p Practical Nurse.	Georgia Nursing Board; or a om an accredited college
Job Code	Job Title	Salary Plan	Grade
HCT031	Licensed Practical Nurse 2	SWD	F
Min Salary	Mid S	alary	Max Salary
\$30,700.42	\$38,89	•	\$47,094.70
Job Summai	rv	Entry Qualifications	
care to injured, ill, convale	n, provides general direct nursing scent or disabled individuals. edical treatments, administering ctions.	High School diploma/GED and c Program through an approved of Vocational/Technical degree fro and current Georgia license to p Practical Nurse and six months one (1) year of experience requ Licensed Practical Nurse 1 (HCT	Georgia Nursing Board; or om an accredited college practice as a Licensed of nursing experience; or ired at the lower-level
Job Code	Job Title	Salary Plan	Grade
HCT032	Licensed Practical Nurse 3	SWD	G
Min Salary \$33,042.45	Mid S \$42,70	•	Max Salary \$52,364.30
Job Summary		Entry Qualifica	ations
Under broad supervision, provides general direct nursing care to injured, ill, convalescent or disabled individuals. Care includes providing medical treatments, administering medication and giving injections.		High School diploma/GED and completion of a LPN Program through an approved Georgia Nursing Board; or Vocational/Technical degree from an accredited college and current Georgia license to practice as a Licensed Practical Nurse and one (1) year of nursing experience; or one (1) year experience required at the lower-level	

As of: 7/1/25

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Job Code	Job Title	Salary Plan	Grade
НСТОЗЗ	Licensed Practical Nurse Spy	v SWD	Н
Min Salary	Mid S	alary	Max Salary
\$35,618.70	\$46,24	45.72	\$56,872.73
Job Summa	rv	Entry Qualifica	tions
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides general direct nursing care to injured, ill, convalescent or disabled individuals. Care includes providing medical treatments, administering medication and giving injections.		High School diploma/GED and completion of a LPN Program through an approved Georgia Nursing Board; or Vocational/Technical degree from an accredited college and current Georgia license to practice as a Licensed Practical Nurse and two (2) years of experience in a team lead, supervisory or leadership role; or one (1) year experience required at the lower level Licensed Practical Nurse 3 (HCT032) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
НСТ040	Medical Records Tech 1	SWD	D
Min Salary	Mid S	alan	Max Salary
\$26,635.71	\$33,43	•	, \$40,184.72
Job Summary Under direct supervision, compiles, processes and maintains medical records of hospital and clinic clients in a manner consistent with medical, administrative, ethical, legal and regulatory requirements of the health care system. Processes, maintains, compiles and reports client information for health requirements and standards.		Entry Qualifications High School diploma/GED and eligible for certification as medical records technician by the American Health Information Management Association; or one (1) year of experience in a medical records unit, which involved the independent coding of diagnostic data.	
Job Code	Job Title	Salary Plan	Grade
HCT041	Medical Records Tech 2	SWD	E
Min Salary \$28,571.29	Mid S \$36,02	-	Max Salary \$43,475.18
Job Summary Under general supervision, compiles, processes and maintains medical records of hospital and clinic clients in a manner consistent with medical, administrative, ethical, legal and regulatory requirements of the health care system. Processes, maintains, compiles and reports client information for health requirements and standards.		Entry Qualifications High School diploma/GED and eligible for certification as a medical records technician by the American Health Information Management Association; or two (2) years of experience in a medical records unit, which involved the independent coding of diagnostic data; or one (1) year of experience required at the lower-level Medical Records	

Tech 1 (HCT040) or position equivalent.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
HCT042	Medical Records Tech 3	SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42	\$38,8	97.56	\$47,094.70
Job Summary Under broad supervision, compiles, processes and maintains medical records of hospital and clinic clients i manner consistent with medical, administrative, ethical legal and regulatory requirements of the health care system. Processes, maintains, compiles, and reports clie information for health requirements and standards. Ma		Entry Qualifications High School diploma/GED and eligible for certification as a medical records technician by the American Health Information Management Association; or three (3) years or experience in a medical records unit, which involved the independent coding of diagnostic data; or one (1) year of experience required at the lower-level Medical Records	
	s. May serve as a lead worker.	Tech 2 (HCT041) or position	
Job Code	Job Title	Salary Plan	Grade
HCT043	Medical Records Tech Spv	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summa	rv	Entry Qualifications	
Supervises, guides, and/or instructs the work assignmen of subordinate staff. Compiles, processes and maintains medical records of hospital and clinic clients in a manner consistent with medical, administrative, ethical, legal an regulatory requirements of the health care system. Processes, maintains, compiles and reports client information for health requirements and standards.		medical records technician b Information Management As experience in a medical reco independent coding of diagn	sociation; or four (4) years of rds unit, which involved the ostic data, which includes one m leader, or supervisory role; required at the lower level
Job Code	Job Title	Salary Plan	Grade
НСТ050	Physical/Occup Therapy Te	ch 1 SWD	н
Min Salary		Salary	Max Salary
\$35,618.70	\$46,2	245.72	\$56,872.73
Job Summa Under supervision, assists occupational therapists in	-	Entry Qualit Associate degree from an act and current license or license	credited college or university

occupational therapists in providing therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, direct activity programs, document the progress of treatment and modify specific treatments in accordance with client status and within the scope of treatment plans established by a therapist. Associate degree from an accredited college or university and current license or license-eligible in the state of Georgia in the specific area of assignment (i.e., physical therapy, occupational therapy, etc.).

As of: 7/1/25

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Job Code	Job Title	Salary Plan	Grade			
HCT051	Physical/Occup Therapy T	ech 2 SWD	I			
Min Salary	Mid Salary		Max Salary			
\$38,452.58	\$50,	,142.29	\$61,832.00			
Job Summary		Entry Qualifi	cations			
Under general supervision, assists physical therapists or occupational therapists in providing therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, direct activity programs, document the progress of treatment and modify specific treatments in accordance with client status and within the scope of treatment plans established by a therapist.		Associate degree from an accredited college or university and current license or license-eligible in the state of Georgia in the specific area of assignment (i.e., physical therapy, occupational therapy, etc.) and one (1) year of experience required at the lower level Physical/Occupy Therapy Tech 1 (HCT050) or position equivalent.				
Job Code	Job Title	Salary Plan	Grade			
HCT052	Physical/Occup Therapy T	ech 3 SWD	J			
Min Salary	Mid	l Salary	Max Salary			
\$41,569.83		,428.52	\$67,287.20			
Job Summary		Entry Qualifi	cations			
Under broad supervision, ass occupational therapists in pro and procedures. May, in acco in the development of treatm functions, direct activity prog of treatment and modify spec	Job Summary Inder broad supervision, assists physical therapists or ccupational therapists in providing therapy treatments and procedures. May, in accordance with state laws, assist the development of treatment plans, carry out routine inctions, direct activity programs, document the progress treatment and modify specific treatments in accordance ith client status and within the scope of treatment plans stablished by a therapist		redited college or university eligible in the state of assignment (i.e., physical v, etc.) and one (1) year of wer level Physical/Occupy osition equivalent.			
Job Code	Job Title	Salary Plan	Grade			
НСТ053	Phys/Occup Therapy Tech	Spv SWD	К			
Min Salary \$44,998.81		l Salary ,143.37	Max Salary \$73,287.92			
Job Summary	Entry C		cations			
Supervises, guides, and/or instructs the work assignments of subordinate staff. Assists physical therapists or occupational therapists in providing therapy treatments and procedures. May, in accordance with state laws, assist in the development of treatment plans, carry out routine functions, direct activity programs, document the progress of treatment and modify specific treatments in accordance		Associate degree from an accurate and current license or license- Georgia in the specific area of therapy, occupational therapy year in a lead worker, team le two (2) years of experience re Physical/Occupy Therapy Tech	redited college or university eligible in the state of assignment (i.e., physical v, etc.), which includes one (1) ader, or supervisory role, and quired at the lower level			

with client status and within the scope of treatment plans equivalent.

established by a therapist.

Job Code	Job Title	Salary Plan	Grade
НСТ060	Orthotics Tech 1	SWD	E
Min Salary \$28,571.29		Mid Salary \$36,023.24	Max Salary \$43,475.18
		Entry Quali	fications
of limbs and spine or with	clients with disabling condition partial or total absence of limb thotic appliances. Learns to nodification and repair of	s Vocational/Technical degree	e in a skilled trade from an) year of experience in using
Job Code	Job Title	Salary Plan	Grade
HCT061	Orthotics Tech 2	SWD	F
Min Salary \$30,700.42		Mid Salary \$38,897.56	Max Salary \$47,094.70
Job Summar	Ω.	Entry Quali	fications
Under general supervision conditions of limbs and spi ubsence of limb by fitting a uppliances. Performs the f	, assists clients with disabling ine or with partial or total	Vocational/Technical degree accredited college; or one (1 hand and power tools and he (1) year experience at the lov (HCT060) or position equival) year of experience in using eavy shop equipment and one wer-level Orthotics Tech 1
Job Code	Job Title	Salary Plan	Grade
НСТ062	Orthotics Tech 3	SWD	G
Min Salary \$33,042.45		Mid Salary \$42,703.38	Max Salary \$52,364.30
Job Summar	rv	Entry Quali	fications
Under broad supervision, a conditions of limbs and sp absence of limb by fitting a appliances. Performs the f	assists clients with disabling ine or with partial or total and preparing orthotic abrication, modification and ent and orthotic devices and	Iaccredited college; or one (1) year of experience hand and power tools and heavy shop equipment (1) year experience at the lower-level Orthotics	

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Job Code	Job Title	Salary Plan	Grade
НСТ063	Orthotics Tech Spv	SWD	Н
Min Salary		Mid Salary	Max Salary
\$35,618.70		\$46,245.72	\$56,872.73
Job Summa	rv	Entry Qualifica	tions
Supervises, guides, and/o of subordinate staff. Assis conditions of limbs and sp absence of limb by fitting appliances. Performs the	r instructs the work assignments ts clients with disabling vine or with partial or total	Vocational/Technical degree in accredited college; or one (1) ye using hand and power tools and and two (2) years of experience Tech 3 (HCT062) or position equ	ear of experience in the I heavy shop equipment at the lower-level Orthotic
Job Code	Job Title	Salary Plan	Grade
НСТ070	Radiologist 1	SWD	G
Min Salary \$33,042.45		Mid Salary \$42,703.38	Max Salary \$52,364.30
Job Summa Under direct supervision, radiographic equipment u radiographic images. Deve clarity.	prepares and operates	Entry Qualifica Associate degree or diploma in an accredited college or univers of Radiologic Technologists (ARI	radiologic technology from ity and American Registry
Job Code	Job Title	Salary Plan	Grade
HCT071	Radiologist 2	SWD	Н
Min Salary \$35,618.70		Mid Salary \$46,245.72	Max Salary \$56,872.73
Job Summa	ry	Entry Qualifica	tions
Under general supervision, prepares and operates radiographic equipment utilized to take general radiographic images. Develops images and checks for clarity.		Associate degree or diploma in radiologic technology from an accredited college or university and American Registry of Radiologic Technologists (ARRT) certification and two (2 years of job-related experience; or one (1) year experience at the lower-level Radiologist 1 (HCT070) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade
НСТ072	Radiologist 3	SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58	\$50 <i>,</i>	142.29	\$61,832.00
Job Summa	arv	Entry Qualif	ications
Under broad supervision, adiographic equipment	, prepares and operates utilized to take general velops images and checks for	Associate degree or diploma an accredited college or unive of Radiologic Technologists (/ years of job-related experien at the lower-level Radiologist equivalent.	ersity and American Registry ARRT) certification and four (ce; or one (1) year experience
Job Code	Job Title	Salary Plan	Grade
НСТ073	Radiologist Spv	SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83		428.52	\$67,287.20
of subordinate staff. Prep	or instructs the work assignments pares and operates radiographic se general radiographic images. ecks for clarity.	Associate degree in radiologi from an accredited college or of Radiologic Technologists (/ (4) years of job-related exper	r university, American Regist ARRT) certification, and four
Job Code	Job Title	Salary Plan	Grade
НСТ080	Respiratory Therapy Tech	1 SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summa	arv	Entry Qualif	ications
Under supervision, assess with breathing disorders.	ses, treats and cares for clients Initiate and conduct therapeutic ent records and select, assemble,	Associate degree in respirato college or university, and cur Therapist license.	ory therapy from an accredite
Job Code	Job Title	Salary Plan	Grade
HCT081	Respiratory Therapy Tech	2 SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary		Entry Qualifications	
Under general supervision, assesses, treats and cares for clients with breathing disorders. Initiate and conduct therapeutic procedures. Maintain client records and select, assemble, check and operate equipment.		Associate degree in respiratory therapy from an accredited college or university and two (2) years of job-related experience; or one (1) year of experience at the lower leve Respiratory Therapy Tech 1 (HCT080) or position equivalent. Note: Must hold current Georgia Respiratory Therapist license.	

Job Code	Job Title	Salary Plan	Grade	
НСТ082	Respiratory Therapy Tec	h 3 SWD	I	
Min Salary	Μ	id Salary	Max Salary	
\$38,452.58	\$5	0,142.29	\$61,832.00	
Job Summary		Entry Qualifi	Entry Qualifications	
Under broad supervision, assesses, treats and cares for clients with breathing disorders. Initiate and conduct therapeutic procedures. Maintain client records and select, assemble, check and operate equipment. May serve as a lead worker.		Associate degree in respiratory therapy from an accredited college or university and three (3) years of job-related experience; or two (2) years of experience at the lower level Respiratory Therapy Tech 2 (HCT081) or position equivalent. Note: Must hold current Georgia Respiratory Therapist license.		
Job Code	Job Title	Salary Plan	Grade	
НСТ083	Respiratory Therapy Tec	h Spv SWD	J	
Min Salary	Μ	id Salary	Max Salary	
\$41,569.83	\$5	4,428.52	\$67,287.20	
Job Summa	Irv	Entry Qualifications		
of subordinate staff. Asse vith breathing disorders.	r instructs the work assignments sses, treats and cares for clients Initiate and conduct therapeutic nt records and select, assemble, nent.	Associate degree in respirator college or university and four experience; or two (2) years o level Respiratory Therapy Tech equivalent. Note: Must hold co Therapist license.	(4) years of job-related f experience at the lower h 2 (HCT082) or position	
Job Code	Job Title	Salary Plan	Grade	
НСТ090	Dental Technician 1	SWD	F	
Min Salary \$30,700.42		id Salary 8,897.56	Max Salary \$47,094.70	
Job Summary		Entry Qualifi	cations	
Under direct supervision, designs, prepares, fabricates and repairs dentures or dental appliances as prescribed by dentists and other specialists.		Vocational/Technical degree i accredited college and one (1) technician in a dental laborato diploma/GED and six (6) mont setting.	year of experience as a pry; or High School	

Job Code	Job Title	Salary Plan	Grade
HCT091	Dental Technician 2	SWD	G
Min Salary \$33,042.45		d Salary .,703.38	Max Salary \$52,364.30
Job Summa		Entry Qualifica	ations
Under general supervision	n, designs, prepares, fabricates ental appliances as prescribed by	High School diploma/GED and o a dental setting; or Vocational/ technology from an accredited experience as a technician in a year experience at the lower-le (HCT090) or position equivalen	one (1) year of experience in Technical degree in dental college and two (2) years of dental laboratory; or one (1) evel Dental Technician 1
Job Code	Job Title	Salary Plan	Grade
HCT092	Dental Technician 3	SWD	н
Min Salary	Mid	d Salary	Max Salary
\$35,618.70		, 245.72	\$56,872.73
repairs dentures or denta	designs, prepares, fabricates and l appliances as prescribed by ists. May serve as a lead worker.	Vocational/Technical degree in accredited college and three (3 technician in a dental laborator diploma/GED and two (2) years setting; or one (1) year experie Dental Technician 2 (HCT091) o) years of experience as a ry; or High School s of experience in a dental nce at the lower-level
Job Code	Job Title	Salary Plan	Grade
НСТ093	Dental Technician Spv	SWD	I
Min Salary \$38,452.58		d Salary 9,142.29	Max Salary \$61,832.00
Job Summa	ry	Entry Qualifica	ations
of subordinate staff. Desi	r instructs the work assignments gns, prepares, fabricates and I appliances as prescribed by ists.	Vocational/Technical degree in accredited college and four (4) technician in a dental laborator year of experience as a lead wo supervisory role; or High Schoo years of experience in a dental (1) year experience in a lead wo supervisory role; or one (1) yea level Dental Technician 3 (HCTO	years of experience as a ry which includes one (1) orker, team leader, or I diploma/GED and three (3) setting which includes one orker, team leader, or r experience at the lower

blood. May serve as a lead worker.

Job Code	Job Title	Salary Plan	Grade
HCT100	Medical Assistant 1	SWD	E
Min Salary	Mid	d Salary	Max Salary
\$28,571.29	\$36	5,023.24	\$43,475.18
Job Summa	ary	Entry Qualification	าร
certain clinical duties und on duty. Handles front of scheduling appointments billing and coding for insu clinic by taking and record	performs administrative and ler the direction of the physician fice duties which include , maintaining medical records, urance purposes. Assists in the ding vital signs and medical nts for examination and drawing	Associate degree in a related field f college or university; or High Schoo (1) year of experience in medical as	l diploma/GED and one
Job Code	Job Title	Salary Plan	Grade
HCT101	Medical Assistant 2	SWD	F
Min Salary	Mi	d Salary	Max Salary
\$30,700.42		3,897.56	\$47,094.70
Job Summa	arv	Entry Qualification	าร
certain clinical duties und on duty. Handles front of scheduling appointments billing and coding for insu clinic by taking and record	n, performs administrative and ler the direction of the physician fice duties which include , maintaining medical records, irance purposes. Assists in the ding vital signs and medical nts for examination and drawing	Associate degree in a related field f college or university with one (1) ye related field; or High School diplom years of experience in medical assis experience required at the lower le (HCT100) or position equivalent.	ear experience in a a/GED and two (2) sting; or two (2) years of
Job Code	Job Title	Salary Plan	Grade
HCT102	Medical Assistant 3	SWD	G
Min Salary \$33,042.45		d Salary 2,703.38	Max Salary \$52,364.30
Job Summa	arv	Entry Qualification	ıs
Under broad supervision, certain clinical duties und on duty. Handles front of scheduling appointments billing and coding for insu clinic by taking and record	performs administrative and ler the direction of the physician	Associate degree in a related field f college or university with two (2) ye related field; or High School diplom years of experience in medical assis experience required at the lower-le (HCT101) or position equivalent.	rom an accredited ears of experience in a a/GED and three (3) sting; or two (2) years of

Initial duties of experience in a related field from an accollege or university with three (3) years of errelated field, or High School diploma/GED an years of experience in a related field from an accollege or university with three (3) years of errelated field, or High School diploma/GED an years of experience in medical assisting; or twe experience required at the lower-level Medic (HCT102) or position equivalent.Job CodeJob TitleSalary PlanMin SalaryMid SalaryMax Sala Salary PlanJob SummaryMid SalaryVocational/Technical degree in licensed practice as a Licensed Practical Nurse and CPI and completion of all necessary orientation an distring injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.Salary PlanJob CodeJob TitleSalary PlanMin SalaryMid SalaryMax Sala Salary PlanJob CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanMin SalaryMid SalaryMax Sala Si Salary PlanJob CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanMin SalaryMid SalaryMax Sala Si		•		
Min Salary \$35,618.70Mid Salary \$46,245.72Max Sala \$56,872.72Job SummaryEntry QualificationsSupervises, guides, and/or instructs the work assignments of subordinate staff. Performs administrative and certain clinical duties under the direction of the physician on duy. Handles front office duties which include scheduling appointments, maintaining medical records, billing and coding for insurance purposes. Assists in the clinic by taking and recording vital signs and medical histories, preparing patients for examination and drawing blood.Salary Plan (HCT102) or position equivalent.Job CodeJob TitleSalary \$38,897.56Max Sala \$47,094.7Min Salary \$30,700.42Mid Salary \$38,897.56Max Sala \$47,094.7Under direct supervision, provides assistance to public health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.Vocational/Technical degree in licensed pract from an accredited college and current Georp practice as a Licensed Practical Nurse and Current Georp and completion of all necessary orientation and public Health LPN.Job CodeJob TitleSalary Plan Sugnet os Sectific from an accredited college and current Georp and completion of all necessary orientation and public Health LPN.Job CodeJob TitleSalary Plan Sugnet os Sugnet os Sectific from an accredited college and current Georp stala	Job Code	Job Title	Salary Plan	Grade
InitialityInitialityState in the state in the sta	HCT103	Medical Assistant Spv	SWD	Н
Intry QualificationsJob SummaryEntry QualificationsSupervises, guides, and/or instructs the work assignments of subordinate staff. Performs administrative and certain clinical duties under the direction of the physician on duty. Handles front office duties which include scheduling appointments, maintaining medical records, billing and recording vital signs and medical histories, preparing patients for examination and drawing blood.Associate degree in a related field from an ac college or university with three (3) years of experience in medical assisting; or to experience required at the lower-level Medic (HCT102) or position equivalent.Job CodeJob TitleSalary PlanMin SalaryMid SalaryMax Sala \$47,094.3Job SummaryEntry QualificationsUnder direct supervision, provides assistance to public health.Salary PlanJob CodeJob TitleSalaryJob CodeJob TitleSalaryJob CodeJob TitleSalaryJob CodeJob TitleSalaryJob SummaryEntry QualificationsUnder direct supervision, provides assistance to public health.Salary PlanJob CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanMin SalaryMid SalaryMax Sala \$52,364.3Job SummaryMid SalaryMax Sala \$52,364.3Job SummaryMid SalaryMax Sala \$52,364.3Job SummaryMid SalaryMax Sala \$52,364.3Job SummaryMid SalaryMax Sala \$52,364.3Job	Min Salary	Mid	Salary	Max Salary
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs administrative and certain clinical duties under the direction of the physician on duty. Handles front office duties which include scheduling appointments, maintaining medical records, billing and coding for insurance purposes. Assists in the clinic by taking and recording vital signs and medical histories, preparing patients for examination and drawing blood.Associate degree in a related field from an ac college or university with three (3) years of ex- related field; or High School diploma/GED an years of experience required at the lower-level Medic (HCT102) or position equivalent.Job CodeJob TitleSalary PlanMin Salary s 30,700.42Mid Salary \$38,897.56Max Sala \$47,094.3Under direct supervision, provides assistance to public includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.Mid Salary \$42,703.38Max Sala \$52,364.3Job CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanMin Salary \$33,042.45Mid Salary \$42,703.38Max Sala \$52,364.3Job SummaryMid Salary \$42,703.38Max Sala \$52,364.3<	\$35,618.70	\$46,2	245.72	\$56,872.73
Supervises, guides, and/or instructs the work assignments of subordinate staff. Performs administrative and certain clinical duties under the direction of the physician on duty. Handles front office duties which include scheduling appointments, maintaining medical records, billing and coding for insurance purposes. Assists in the clinic by taking and recording vital signs and medical histories, preparing patients for examination and drawing blood.Associate degree in a related field from an ac college or university with three (3) years of er related field; or High School diploma/GED an years of experience required at the lower-level Medical (HCT102) or position equivalent.Job CodeJob TitleSalary PlanMin Salary s 30,700.42Mid Salary \$38,897.56Max Sala \$47,094.7Job SummaryMid Salary s 38,897.56Vocational/Technical degree in licensed pract from an accredited college and current Georg practice as a Licensed Practical Nurse and CPI and completion of all necessary orientation an Public Health. LPN.Job CodeJob TitleSalary PlanUnder general supervision, provides assistance to public health.Mid Salary \$42,703.38Max Sala \$52,364.3Job CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanJob CodeJob TitleSalary PlanMin Salary \$33,042.45Mid Salary \$42,703.38Max Sala \$52,364.3Job SummaryMid Salary \$42,703.38Max Sala \$52,364.3Job SummaryMid Salary \$42,703.38Max Sala \$52,364.3Job SummaryMid Salary \$42,703.38<	Job Summa	ary	Entry Qualifications	
Job CodeJob TitleSalary PlanHCT110PH LPN 1SWDMin SalaryMid SalaryMax Sala\$30,700.42\$38,897.56\$47,094.7Job SummaryEntry QualificationsUnder direct supervision, provides assistance to public health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.Vocational/Technical degree in licensed practical Nurse and CPI and completion of all necessary orientation a Public Health LPN.Job CodeJob TitleSalary PlanMin Salary \$33,042.45Mid Salary \$42,703.38Max Sala \$52,364.3Job SummaryMid Salary \$42,703.38Max Sala \$52,364.3Under general supervision, provides assistance to publicMid Salary \$42,703.38Max Sala \$52,364.3Job SummaryMid Salary \$42,703.38Max Sala \$52,364.3Under general supervision, provides assistance to publicVocational/Technical degree in licensed practical deg	of subordinate staff. Perfo clinical duties under the o Handles front office dutie appointments, maintainir coding for insurance purp and recording vital signs a	orms administrative and certain direction of the physician on duty. es which include scheduling ng medical records, billing and poses. Assists in the clinic by taking and medical histories, preparing	Associate degree in a related field from an accredited college or university with three (3) years of experience in a related field; or High School diploma/GED and four (4) years of experience in medical assisting; or two (2) years of experience required at the lower-level Medical Assistant 3 (HCT102) or position equivalent.	
HCT110 PH LPN 1 SWD Min Salary \$30,700.42 Mid Salary \$38,897.56 Max Salary \$47,094.75 Job Summary Mid Salary \$38,897.56 Max Salary \$47,094.75 Under direct supervision, provides assistance to public health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health. Vocational/Technical degree in licensed practical Nurse and CPH and completion of all necessary orientation an Public Health LPN. Job Code Job Title Salary Plan Mid Salary \$33,042.45 Mid Salary \$42,703.38 Max Sala \$52,364.33 Job Summary Under general supervision, provides assistance to public Mid Salary \$42,703.38 Max Salary \$52,364.33	-	-	Salary Plan	Grade
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\$30,700.42\$38,897.56\$47,094.7Job SummaryEntry QualificationsUnder direct supervision, provides assistance to public health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.Vocational/Technical degree in licensed practice from an accredited college and current George and completion of all necessary orientation and clinical duties within the scope of an LPN practice in public health.Job CodeJob TitleSalary PlanHCT111PH LPN 2SWDMin Salary 	Min Salary	Mid	Salary	Max Salary
Under direct supervision, provides assistance to public health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.Vocational/Technical degree in licensed practical Nurse and CPI and completion of all necessary orientation and Public Health LPN.Job CodeJob TitleSalary PlanMin Salary \$33,042.45Mid Salary \$42,703.38Max Salar \$52,364.33Job Summary Under general supervision, provides assistance to publicMid Salary \$Vocational/Technical degree in licensed practical	•			\$47,094.70
health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public health.from an accredited college and current Georg practice as a Licensed Practical Nurse and CPI and completion of all necessary orientation and Public Health LPN.Job CodeJob TitleSalary PlanMin Salary \$33,042.45Mid Salary \$42,703.38Max Sala \$52,364.33Job SummaryMid Salary \$42,703.38Entry Qualifications Vocational/Technical degree in licensed practice		•	-	
HCT111 PH LPN 2 SWD Min Salary \$33,042.45 Mid Salary \$42,703.38 Max Salary \$52,364.3 Job Summary Max Salary \$52,364.3 Under general supervision, provides assistance to public Mid Salary	health nurses and county includes providing medica medication and giving inju- clinical duties within the s	programs. Provides care which al treatments, administering ections. Assigned to specific	from an accredited college and cur practice as a Licensed Practical Nur and completion of all necessary or	rent Georgia license to rse and CPR certification
Min Salary Mid Salary Max Salary \$33,042.45 \$42,703.38 \$52,364.33 Job Summary Entry Qualifications Entry Qualifications Under general supervision, provides assistance to public Vocational/Technical degree in licensed practices	Job Code	Job Title	Salary Plan	Grade
\$33,042.45 \$42,703.38 \$52,364.3 Job Summary Entry Qualifications Under general supervision, provides assistance to public Vocational/Technical degree in licensed pract	HCT111	PH LPN 2	SWD	G
Under general supervision, provides assistance to public Vocational/Technical degree in licensed practice	•		-	Max Salary \$52,364.30
Under general supervision, provides assistance to public Vocational/Technical degree in licensed practice	Job Summa	arv	Entry Qualificatio	ns
includes providing medical treatments, administeringhealth experience and current Georgia licensmedication and giving injections. Assigned to specificas a Licensed Practical Nurse and CPR certific	Under general supervision, provides assistance to public health nurses and county programs. Provides care which includes providing medical treatments, administering medication and giving injections. Assigned to specific clinical duties within the scope of an LPN practice in public		Vocational/Technical degree in licensed practical nursing from an accredited college and two (2) years of LPN public health experience and current Georgia license to practice as a Licensed Practical Nurse and CPR certification; or one (1) year of experience required at the lower level PH LPN 1	

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
HCT112	PH LPN 3	SWD	н
Min Salary \$35,618.70		Salary 45.72	Max Salary \$56,872.73
Job Summar		Entry Qualificat	tions
Under broad supervision, p health nurses and county p direct nursing care. Care in treatments, administering injections. Assigned to spe	provides assistance to public programs. Provides general acludes providing medical medication and giving cific clinical duties within the public health and acts as a lead	Vocational/Technical degree in I from an accredited college and f health experience and current G as a Licensed Practical Nurse and (1) year of experience required a (HCT111) or position equivalent.	icensed practical nursing our (4) years of LPN public eorgia license to practice d CPR certification; or one at the lower-level PH LPN 2
Job Code	Job Title	Salary Plan	Grade
HCT113	PH LPN Spv	SWD	I
Min Salary \$38,452.58		Salary 42.29	Max Salary \$61,832.00
Job Summar	v	Entry Qualificat	tions
Supervises, guides, and/or of subordinate staff. Provid nurses and county program nursing care. Care includes administering medication a	instructs the work assignments des assistance to public health	Vocational/Technical degree in I from an accredited college and f health experience, which include worker, team leader, or supervis Georgia license to practice as a L and CPR certification; or one (1) required at the lower level PH LF equivalent.	ive (5) years of LPN public es two (2) years in a lead eory role and a current icensed Practical Nurse year of experience
Job Code	Job Title	Salary Plan	Grade
HCT120	Forensic CTI Technologist	SWD	К
Min Salary \$44,998.81		Salary 43.37	Max Salary \$73,287.92
Job Summar	N .	Entry Qualificat	tions
Under the direct supervision performs computerized dia	on of a Medical Examiner, agnostic tomography (CT) aining a smooth operational and providing comprehensive	Associate degree or diploma fro institution with an accredited Co Program and American Registry (ARRT) advanced Computed Ton certification.Note: Must maintain Registry of Radiologic Technolog	m an approved ARRT mputed Tomography (CT) of Radiologic Technologists nography (AART-CT) n their American ists (AART) certification by

taking required continuing education credit-eligible

courses/training every two (2) years.

As of: 7/1/25

Job Code	Job Title	Salary Plan	Grade
HCT121	Forensic CTI Technologist 2	SWD	L
Min Salary	Mid Sa	alary	Max Salary
\$50,982.94	\$66,35	1.55	\$81,720.15
Job Summary		Entry Qualifications	
performs computerized of examinations while main	vision of a Medical Examiner, diagnostic tomography (CT) ntaining a smooth operational and I providing comprehensive ces.	Associate degree or diploma in radiologic technolog an accredited college, university, or program, and American Registry of Radiologic Technologists (ARRT advanced Computed Tomography (AART-CT) certific and two (2) years of job-related experience; or one (of experience required at the lower-level Forensic C Technologist (HCT120) or position equivalent.Note N maintain their American Registry of Radiologic Technologists (AART) certification by taking required continuing education credit-eligible courses/training two (2) years.	
Job Code	Job Title	Salary Plan	Grade
HCT122	Forensic CTI Technologist 3	SWD	М
Min Salary	Mid Sa	alary	Max Salary
\$56,310.72	\$73,67	7.24	\$91,043.76
Job Summary		Entry Qualifications	
Under the broad supervision of a Medical Examiner, performs computerized diagnostic tomography (CT)		Associate degree or diploma in radiologic technology from an accredited college, university, or program, and American Degistry of Dediclesis Technologists (ADDT)	

performs computerized diagnostic tomography (CT) examinations while maintaining a smooth operational and productive workflow and providing comprehensive diagnostic imaging services. Associate degree or diploma in radiologic technology from an accredited college, university, or program, and American Registry of Radiologic Technologists (ARRT) advanced Computed Tomography (AART-CT) certification and four (4) years of job-related experience; or one (1) year of experience required at the lower-level Forensic CTI Technologist 2 (HCT121) or position equivalent.Note Must maintain their American Registry of Radiologic Technologists (AART) certification by taking required continuing education credit-eligible courses/training every two (2) years.

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Job Code	Job Title	Salary Plan	Grade
HCT123	Forensic CTI Technologist 4	SWD	Ν
Min Salary \$62,331.12	Mid S \$81,95	•	Max Salary \$101,579.45
Job Summa	arv	Entry Quali	fications
Under the limited superv performs computerized c examinations while main	ision of a Medical Examiner, diagnostic tomography (CT) taining a smooth operational and le providing a full range of	Associate degree or diploma an accredited college, univer American Registry of Radiolo advanced Computed Tomog and six (6) years of job-relate degree or diploma in radiolo accredited college, universit Registry of Radiologic Techn Computed Tomography (AAI years of job-related experier staff; or one (1) year of expe level Forensic CTI Technolog equivalent.Note: Must maint	in radiologic technology from rsity, or program, and ogic Technologists (ARRT) raphy (AART-CT) certification ed experience; or Bachelor's gic technology from an y, or program, and American ologists (ARRT) advance RT-CT) certification and four (4) nce. May supervise subordinate rience required at the lower ist 3 (HCT122) or position tain their American Registry AART) certification by taking on credit-eligible
Job Code	Job Title	Salary Plan	Grade
HCT430	LPN 1 (DBHDD-Hospital)	SWD	E
Min Salary	Mid S	alarv	Max Salary
\$28,571.29	\$36,02	•	\$43,475.18
-	ary el LPN and performs LPN duties, n-patient unit area at a state	Entry Quali Vocational/Technical degree and current Georgia license Practical Nurse and less than Practical Nurse experience.	from an accredited college
Job Code	Job Title	Salary Plan	Grade
HCT431	LPN 2 (DBHDD-Hospital)	SWD	F
Min Salary \$30,700.42	Mid S \$38,89	•	Max Salary \$47,094.70
-		Entry Quali Vocational/Technical degree and current Georgia license Practical Nurse and more tha Licensed Practical Nurse exp	from an accredited college to practice as a Licensed an (12) months of DBHDD

Job Code	Job Title	Salary Plan	Grade
HCT432	LPN 3 (DBHDD-Hospital)	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45	\$42,7	/03.38	\$52,364.30
Job Summar	y	Entry Quali	fications
	N and performs LPN duties,	Vocational/Technical degree and current Georgia license Practical Nurse and more th Licensed Practical Nurse exp	to practice as a Licensed an (36) months of DBHDD
Job Code	Job Title	Salary Plan	Grade
HCT433	LPN Spv (DBHDD-Hospital)	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summar	y	Entry Quali	fications
Functions as a supervisory	level LPN and performs LPN ic non-patient unit area at a	Vocational/Technical degree AND current Georgia license Practical Nurse AND (24) mc lead, supervisory or leadersl	e to practice as a Licensed onths of experience in a team